

SUSTAINABILITY REPORT

2025

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About Bodi Group

"Bodi International" LLC was founded during Mongolia's historic transition to democracy and is one of the pioneers of private enterprises in the country. Today, it has expanded into the leading national group, "Bodi Group". Over the past three decades, we have invested in multiple sectors, including construction, infrastructure, banking, finance, media, tourism, food and agriculture. By introducing international standards, advanced technologies and innovations, we have created value and set new benchmarks in each industry.

Not only have we invested in mega projects, but we have also localized international project management experience in

Mongolia and continuously developed the skills of national engineers and specialists. This has laid the foundation for developing skilled professionals who contribute to sustainable growth. In recent years, "Bodi Group" companies have successfully implemented major strategic projects of significant importance to Mongolia, including in the fields of railways, energy, mining, construction and infrastructure.

Through this, we are not only contributing to the development of each sector, but also making a real impact on the structure of the national economy.



Corporate Evolution



Values

The three core values that guide our development, growth and future.



BODI MINDSET

We are human- and environmentally friendly and we dedicate our hearts and minds to mutual development and growth. We value Ethical Recognition.



AUTHENTIC LEADERSHIP

We prioritize our principles and meticulously search for opportunities embedded in challenges. We strive to be authentic leaders, who lead by own examples and actions.



VISIONARY BUILDER

We will be responsible Visionary Builders of what we set for our goals. We are linking today with tomorrow by smart solutions encompassing innovations and best practices.

Mission

Our mission is to establish a company with exemplary governance that develops businesses aligned with international standards, focused on quality, high productivity, social responsibility and ethics in key sectors of Mongolia's development.



DOLGORMAA B.
Chief Executive Officer, Bodi International LLC

Message from the Chief executive officer

Alongside the economic development, construction, and growth of the business environment in Mongolia, integrating the principles of sustainable development, ESG (Environmental, Social, and Governance) into operations has become a highly important objective for organizations. Over the past 30 years, as Bodi Group expanded its operations into many sectors, we have prioritized responsible Corporate Governance, Transparency and Accountability, and ethical business principles, working with the view that sustainable development is the fundamental basis for creating long-term value.

In 2025, we elevated our ESG management and reporting system to a new level, systematically introducing measurable objectives and policy and management methodologies aligned with international best practices, and strengthened our Corporate Governance and quality management system by certifying the implementation of the ISO 9001:2015 standard.

Within the scope of environmental responsibility, we planted 10,945 trees under the “100 Hundred Trees” project, creating an impact of releasing an average of 1,300 tonnes of oxygen and sequestering 230 tonnes of Greenhouse Gas (GHG) Emissions (CO₂) annually. Concurrently, the Group’s subsidiaries implemented works with tangible results in the areas

of sustainable development and environmental responsibility.

“Tsetsens Mining and Energy” LLC fulfilled 96 percent of its Environmental Management Plan, performed technical and biological rehabilitation on 2.2 hectares of land, planted 13,000 trees, and supported Biodiversity by establishing a 5-hectare artificial lake where 5 species of birds have settled. “Red Rock Holding” LLC implemented forest cleaning works with a volume of 104 m³ in the forest zone on the eastern shore of Lake Khuvsgul, contributing to the restoration of the health of the forest ecosystem. Meanwhile, “National Amusement Park” LLC is maintaining and protecting 5.8 hectares of public green spaces and open areas in the center of Ulaanbaatar city, making a tangible contribution to the city’s ecological balance.

We are also making real progress in reducing our environmental impact while increasing operational efficiency. “Bodi International” LLC reduced its fuel consumption by 72 percent, “Tsetsens Mining and Energy” LLC recycled 98 percent of its Waste Management, and “Red Rock Resort” created an eco-environment for long-term CO₂ sequestration, which serve as tangible expressions of our sustainable growth objectives.

Looking ahead, Bodi Group aims to further

strengthen its strategy aligned with the United Nations Sustainable Development Goals, have its ESG performance evaluated in accordance with international standards, verify its greenhouse gas inventory, and systematically introduce sustainable financing instruments.

Furthermore, by 2033, we aim to fully meet the 16 criteria of the MSE ESG Disclosure Requirements and become a benchmark organization for sustainable business in Mongolia.

We believe that genuine sustainable development is achieved when business growth, social value, and environmental responsibility are integrated. I would like to express my gratitude to all our clients, partner organizations, investors, and colleagues who are collaborating towards this goal.

Leadership structure



ERDENEBAYAR B.
Chief Project Officer
Bodi International LLC



MUNKHBAATAR S.
Chief Business Officer
Bodi International LLC



CHIMEGSUREN B.
Chief Financial Officer
Bodi International LLC



MUNKHBAYAR B.
Chief Executive Officer
Incon LLC



MUNKHTUR D.
Chief Executive Officer
Tsetsens Mining and Energy LLC



BATKHUU B.
Chief Executive Officer
Red Rock Holding LLC



MENDBAYAR B.
Chief Executive Officer
National Amusement Park LLC



NYAMDVAA E.
Chief Executive Officer
Bodi Rail LLC



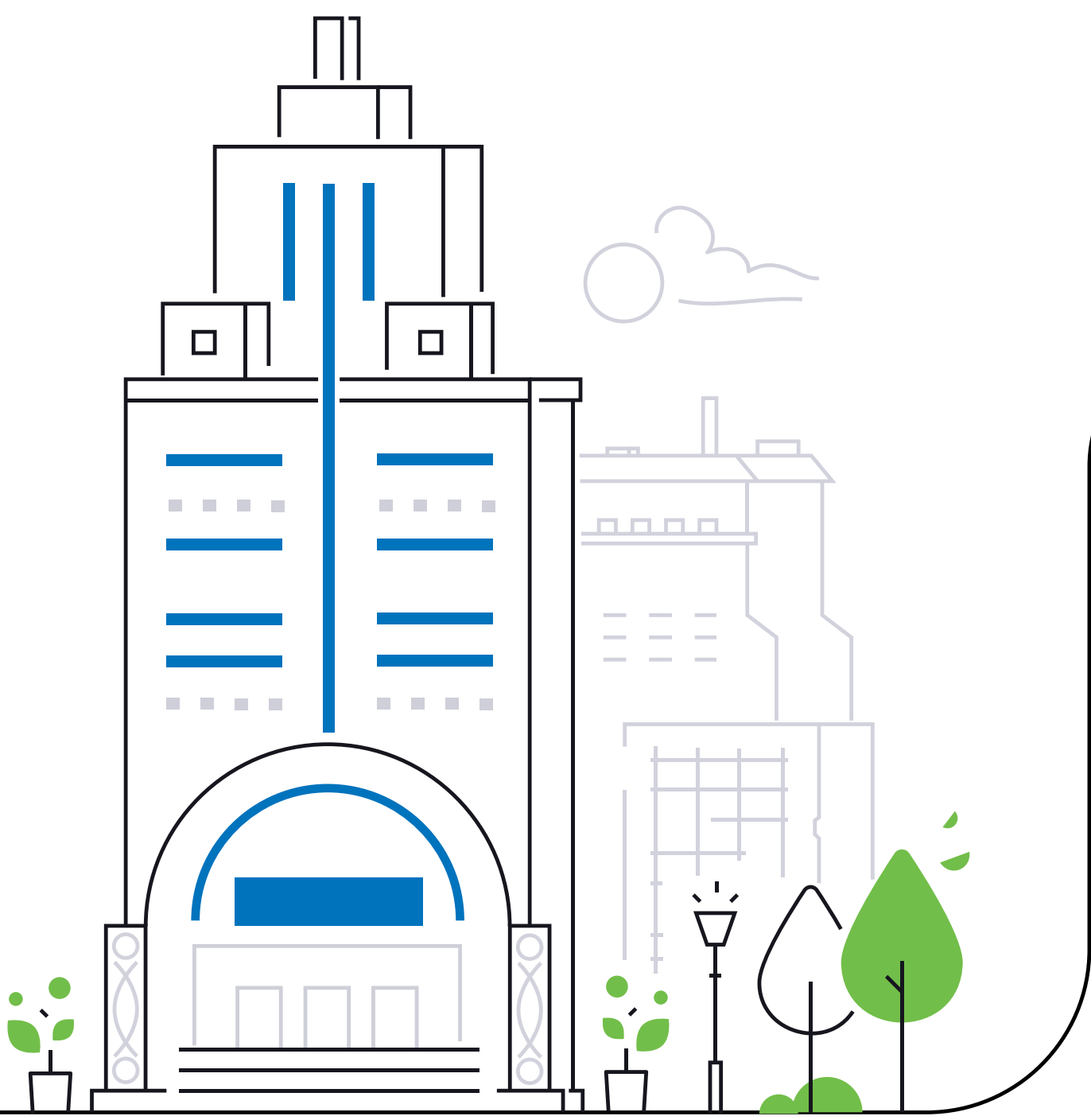
TEGSHBAYAR B.
Chief Executive Officer
Bodi Properties LLC

Business Portfolio

We integrate innovation, productivity, and responsibility across every sector, demonstrating sustainable growth and business leadership.



Bodi International LLC was founded in 1993 through the initiative of national investors and is the parent company of the Bodi Group, a leading business entity in sectors such as construction, infrastructure, mining, banking and finance, media, food and agriculture.



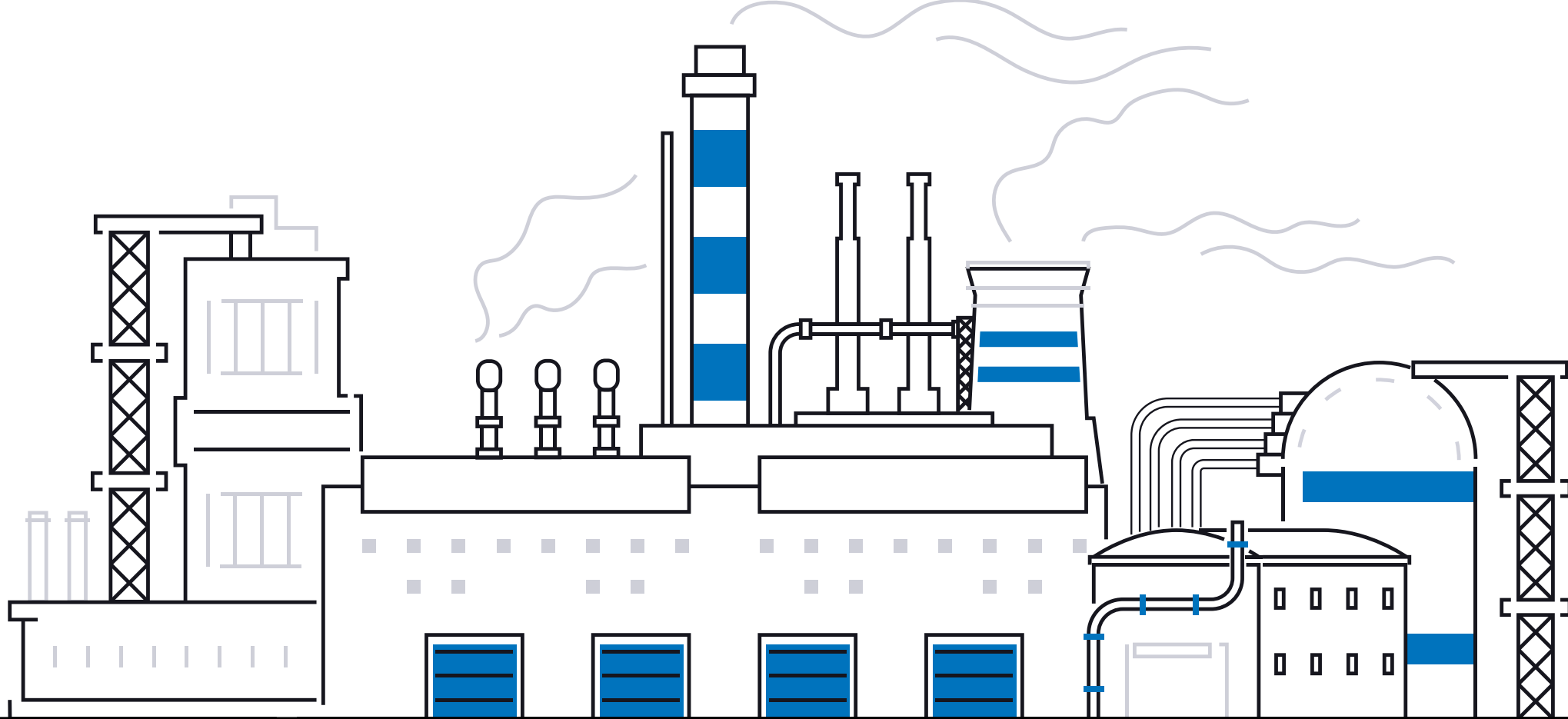
"National Amusement Park" LLC was established in 2009 and began operating under a new identity. It currently offers more than 20 types of amusement rides, food services, gaming arcades, and entertainment centers.



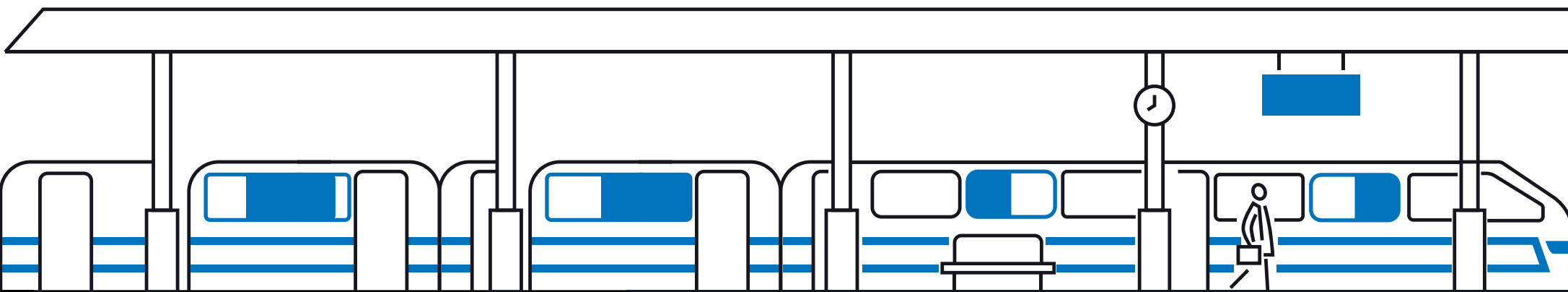
"Red Rock Holding" LLC has managed the "Red Rock Resort" training and recreation complex-located in the Gorkhi-Terelj Natural Reserve and featuring comprehensive engineering solutions-since 2015.



"Tsetsens Mining and Energy" LLC, established in 2011, is undertaking a large-scale construction project of significant economic importance to every Mongolian household, in Tuv Province on the Buuruljuut Plain.



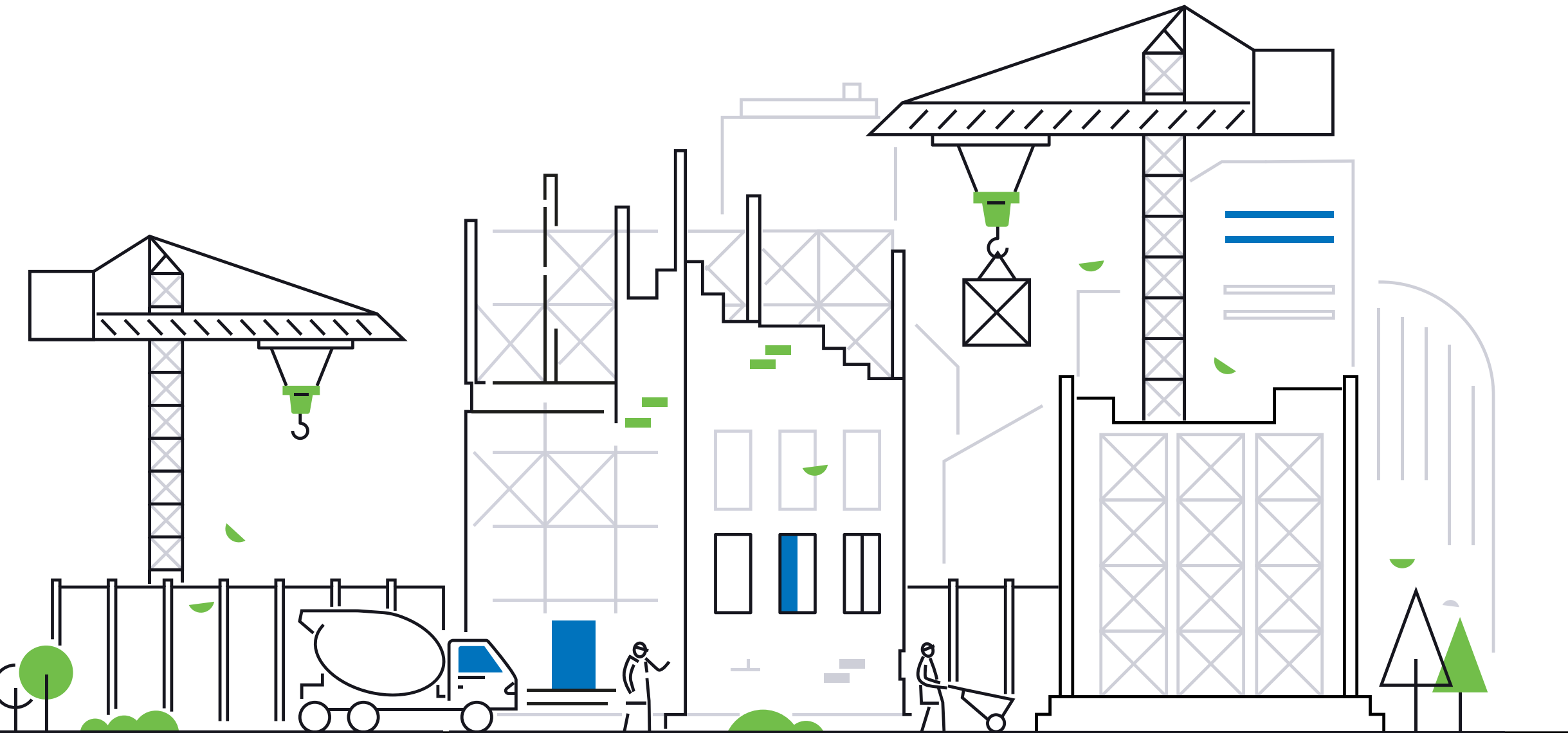
"Bodi Rail" LLC works to efficiently organize railway projects, introduce new solutions and technologies, address growing transportation demand, and increase private sector participation in the export of mining products.



"Incon" LLC, established in 1992, operates in construction and assembly, railway infrastructure and superstructure, engineering structures, construction materials, and pre-fabricated component manufacturing. It has completed more than 40 major construction projects.

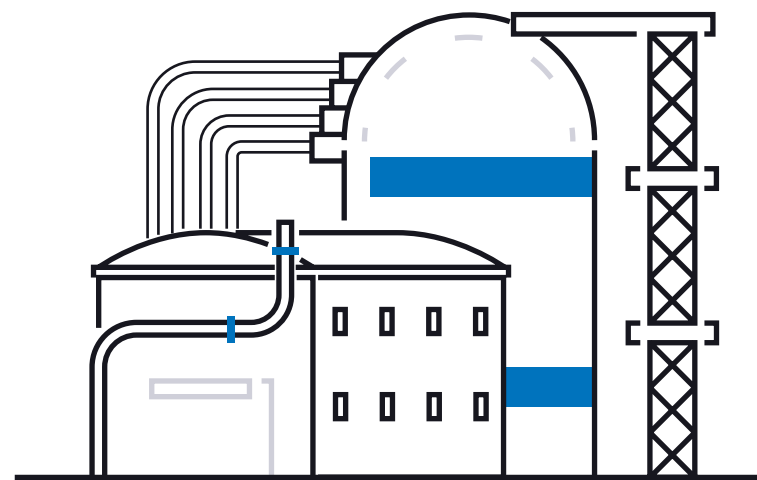


"Bodi Properties" LLC, established in 1997, is a full-service project delivery organization providing planning, financing, and execution of real estate and construction works.



Business Performance and Sustainability Priorities

TSETSENS MINING AND ENERGY LLC - Mining and Energy



CO₂ EMISSIONS

1.49 mil t

Mitigate and reduce greenhouse gas emissions footprint.

FUEL CONSUMPTION

4.64 mil L

Optimize fuel efficiency through advanced fleet management.

CARBON OFFSET

240 t

Expand regional afforestation and carbon sequestration.

BODI RAIL LLC - Railway and Logistics



CO₂ EMISSIONS

11,072 t

Reduce transit emissions via smart logistics and routing systems.

DIESEL CONSUMPTION

4.51 mil L

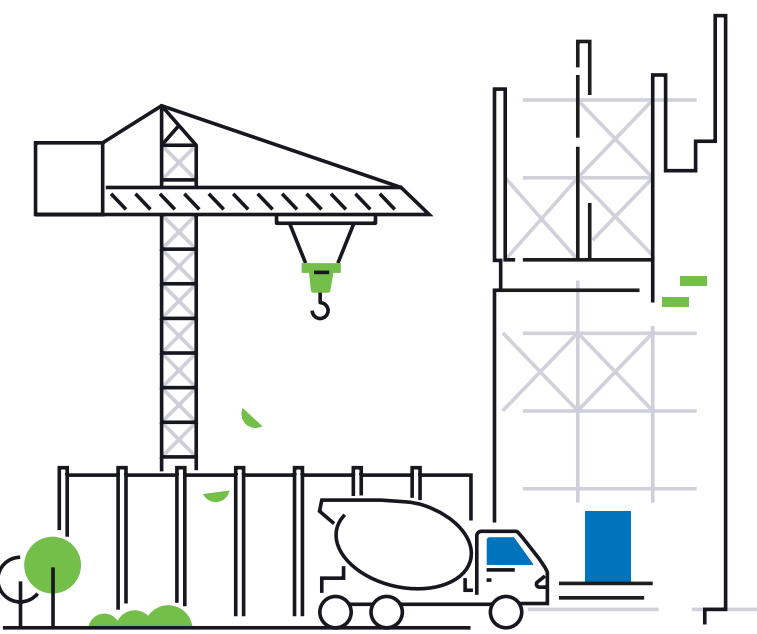
Implement phased optimization of diesel fuel consumption.

HSE TRAINING

26 p-hrs

Continuously strengthen and embed a proactive HSE culture.

INCON LLC - Construction and Assembly



CONSTRUCTION WASTE UTILIZATION

80%

Maintain and scale sustainable recycling and circular waste loops.

BIM/PROCORE IMPLEMENTATION

100%

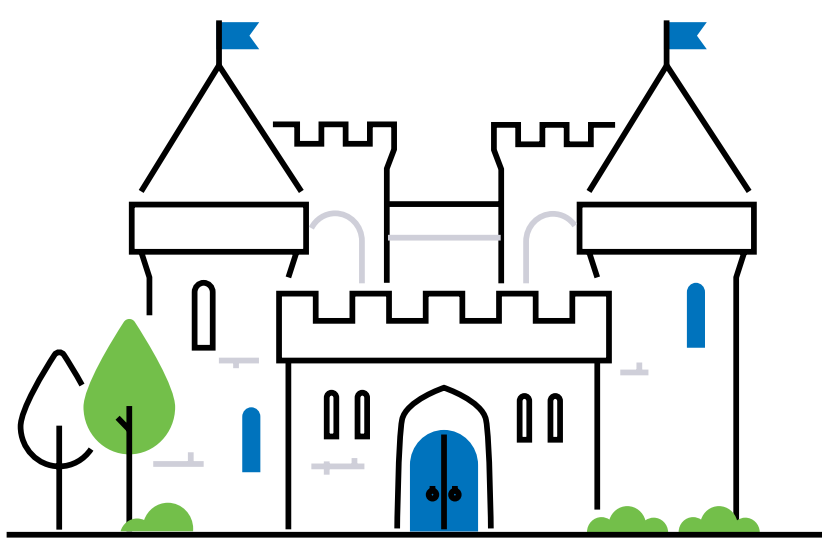
Drive complete digital transformation in project execution.

FEMALE ENGINEERS

28%

Promote and foster gender diversity in technical engineering fields.

NATIONAL AMUSEMENT PARK LLC- Entertainment hospitality



ELECTRICITY CONSUMPTION

1.44 mil kWh

Transition toward energy-efficient and renewable sources.

GREEN SPACES

5.8 ha

Maintain, protect, and expand the urban green zone footprint.

NUMBER OF VISITORS

782,000+

Ensure world-class service quality and rigorous public safety.

BODI PROPERTIES LLC - Construction



HEAT LOSS REDUCTION

18%

Enhance building envelope performance and energy conservation.

ANNUAL CO₂ EMISSIONS (SCOPE 1+2)

120 t

Drive deep decarbonization across managed assets.

HSE TRAINING

18 p-hrs

Maintain a zero-harm workplace through regular safety training.

RED ROCK HOLDING LLC - Tourism and hospitality



CO₂ EMISSIONS

3,837 t

Mitigate the ecological footprint of hospitality operations.

CARBON OFFSET

4.054 t

Drive ecosystem restoration through targeted afforestation.

FEMALE EMPLOYEES

63.2%

Support female workforce participation and equal opportunity.

Tangible Contribution to Mongolian Growth

Over the last four years, the subsidiaries and invested companies of Bodi Group have centralized a total of 2 trillion MNT in taxes and fees to the state budget. This indicator affirms the tangible economic contribution and responsible leadership of Bodi Group as a leading representative of Mongolia's private sector.

Also, during this period, we collaborated with more than 11,900 domestic and foreign business entities and purchased goods, works, and services worth 1.2 trillion MNT from domestic

companies and individuals. This provides tangible support to the competitiveness, growth, and development of national enterprises and is a major example of the practical implementation of Bodi Group's "shared growth" principle.

Today, "Bodi Group" occupies an important position in key economic sectors and, while growing together through international partnerships, continues to demonstrate real leadership in the sustainable development of Mongolia.

Highlight Indicators

2.0 trillion ₮
Paid to the state budget over the last 4 years

1,190+
Enterprises and business owners - Domestic and foreign cooperation

10,000+
Direct and Indirect employment opportunities

437,396 m²
Total constructed area

1.2 trillion ₮
Purchases made from domestic companies and individuals

755 million ₮
Investments made within the framework of Corporate Social Responsibility (CSR)

1,200+
Local small and medium enterprises (SMEs) supported through supply chain integration.

1 billion kWh
Projected annual power generation output from the Buuruljuut Power Plant complex in 2025.

UN Sustainable Development Goals within Mongolia

The United Nations Sustainable Development Goals (SDGs) represent a universal call to action to end poverty, protect the planet, and ensure prosperity for all. Bodi Group strategically aligns its corporate architecture, capital allocation, and operational metrics with these goals, mapping them directly to Mongolia's "Vision 2050" long-term development policy. This synergy ensures that our commercial expansion scales in tandem with national sustainability targets.



Bodi Group Alignment with UN SDGs

Bodi Group's operations and priority projects are aligned with the following nine goals of the United Nations Sustainable Development Goals (SDGs). At the Group level, we actively collaborate with the United Nations Development Programme Mongolia Country Office and the Mongolian Sustainable Finance Association to advance sustainable development initiatives and promote responsible business practices.

Source: United Nations Development Programme Mongolia - Sustainable Development Goals.

7

AFFORDABLE AND CLEAN ENERGY

ADOPTING RENEWABLE & HIGHLY EFFICIENT ENERGY

Tsetsens Mining and Energy LLC is integrating sustainable energy transitions into long-term infrastructure planning.

8

DECENT WORK AND ECONOMIC GROWTH

DECENT WORK & ECONOMIC GROWTH

- Sustaining over 11,000 jobs
- Fostering local economic partnerships
- Maintaining a 100% compliance rate with international HSE standards.

9

INDUSTRY, INNOVATION AND INFRASTRUCTURE

DEVELOPING INDUSTRY, INNOVATION, AND INFRASTRUCTURE

Executed by Incon LLC and Bodi Properties LLC through the group-wide deployment of BIM, automated technologies, and smart IT management systems.

11

SUSTAINABLE CITY AND COMMUNITIES

SUSTAINABLE CITIES AND COMMUNITIES

National Amusement Park LLC takes full management responsibility for 5.8 hectares of critical urban green spaces in Ulaanbaatar.

12

RESPONSIBLE CONSUMPTION AND PRODUCTION

RESPONSIBLE CONSUMPTION AND PRODUCTION

Prioritizing localized procurement, with 75% of our 1,200+ active suppliers sourced from regional and domestic markets.

13

CLIMATE ACTION

CLIMATE ACTION INITIATIVES

Active participation in the "Billion Trees" national movement - planting 10,046 trees to sequester an estimated 230 t of CO₂.

15

LIFE ON LAND

TERRESTRIAL ECOSYSTEM CONSERVATION

Tsetsens Mining and Energy LLC has executed comprehensive ecological reclamation across 2.2 hectares to preserve regional biodiversity.

16

PEACE, JUSTICE AND STRONG INSTITUTIONS

PEACE, JUSTICE, AND STRONG GOVERNANCE

Upgraded to Corporate Governance Framework 2.0, reinforcing transparency, ethical conduct, and open stakeholder communication via the "Bodi Voice" portal.

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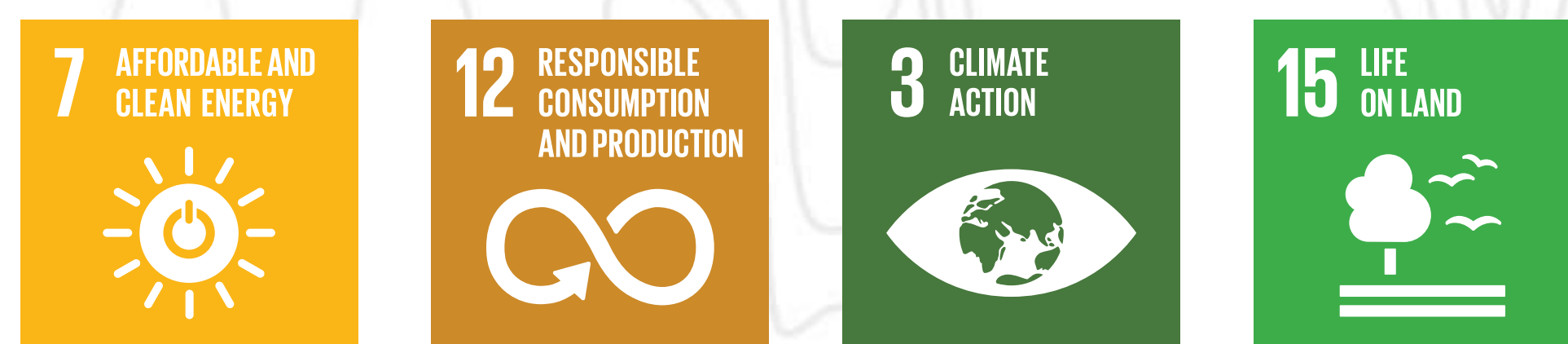
PARTNERSHIPS FOR THE GOALS

PARTNERSHIPS FOR THE GOALS

Partnerships with ESG Associations and Environmental & Social Sustainability Consulting Organizations

Environment

We are firmly committed to conserving natural ecosystems, minimizing the environmental footprint of our operations, and generating enduring, sustainable value for future generations.

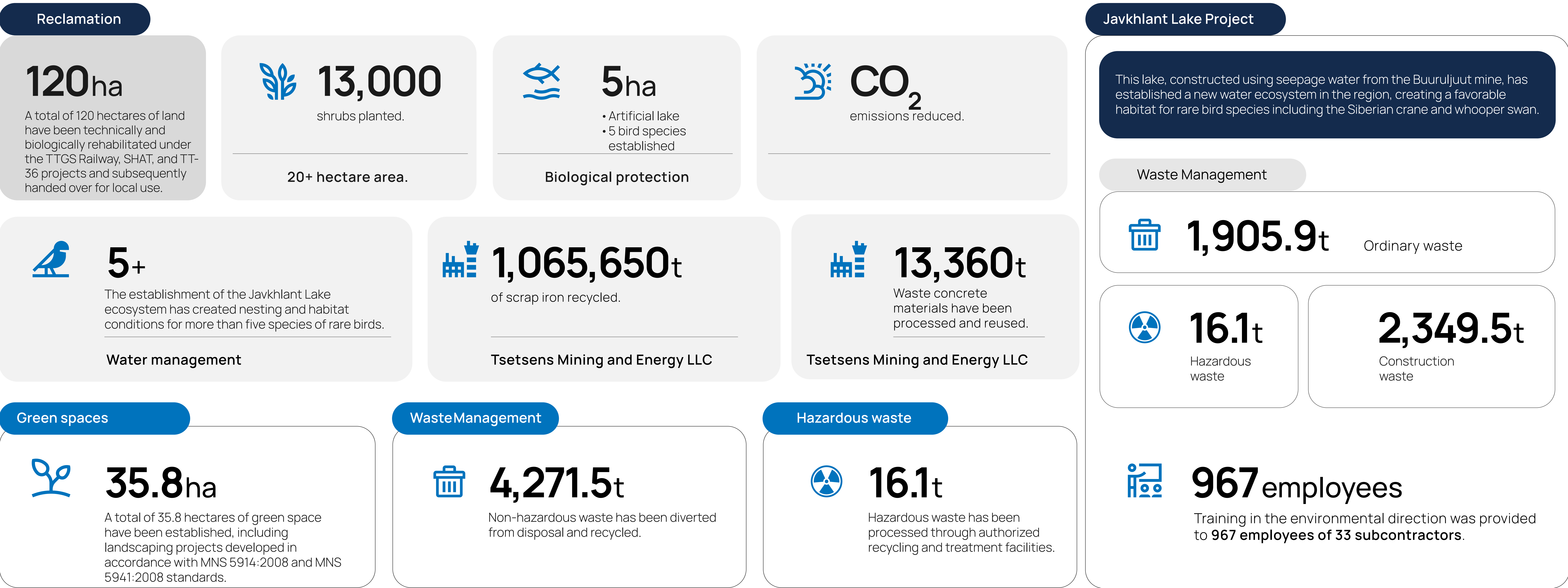


Environmental Management & Green Economy

Through its subsidiary Tsetsens Mining and Energy LLC, Bodi Group has implemented a comprehensive environmental management system to minimize environmental impacts and improve resource efficiency. In addition, Red Rock Holding LLC, through Green City Garden, has established a closed-loop food production system that promotes sustainable agriculture and reduces the consumption of natural resources.

Environmental Management – Reclamation & Water Stewardship

As part of its Green Development Policy, Bodi Group has carried out comprehensive land rehabilitation and environmental restoration activities under the Tavantolgoi–Gashuunsukhait Railway Project and other major projects. These efforts have restored previously degraded and contaminated areas, contributing to ecosystem recovery, responsible land management, and long-term environmental sustainability.



Green spaces

35.8ha

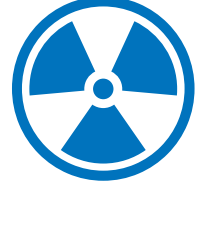
A total of 35.8 hectares of green space have been established, including landscaping projects developed in accordance with MNS 5914:2008 and MNS 5941:2008 standards.

WasteManagement

4,271.5t

Non-hazardous waste has been diverted from disposal and recycled.

Hazardous waste

16.1t

Hazardous waste has been processed through authorized recycling and treatment facilities.

Javkhlant Lake Project

This lake, constructed using seepage water from the Buuruljuut mine, has established a new water ecosystem in the region, creating a favorable habitat for rare bird species including the Siberian crane and whooper swan.

Waste Management

1,905.9t

Ordinary waste

16.1t

Hazardous waste

2,349.5t

Construction waste

967employees

Training in the environmental direction was provided to 967 employees of 33 subcontractors.



Bodi International LLC is committed to the objectives of its Green Development Policy and aims to operate in a manner that promotes environmental sustainability and safeguards resources for future generations.

In accordance with our commitment, the following measures were undertaken as of 2025 within the framework of the Tavantolgoi–Gashuunsukhait Railway Complex Project. In compliance with Articles 28.6, 28.8, and 29 of the “Law of Mongolia on Water”; Article 21.1.20 of the “Law on State Stamp Duties”; Government Resolution No. 199 of 2011 on “Establishing State Stamp Duty Rates”; Resolution No. 101 of 2014 of the Presidium of the Citizens’ Representatives Khural of Umnugovi Aimag; and the water-use assessment conducted by “Mongol Us” SOE - a total of 38 well usage permits were granted after regulatory assessments, and contracts. Out of these, 33 wells were appropriately utilized. 19 were formally transferred to local administrative authorities pursuant to Article 22.17 of the “Law on Water”; and the remaining 11 were handed over to the project client upon completion.

Prior to project intervention, areas adjacent to the coal transportation corridor, railway, and paved road were subject to extensive unauthorized land use by individuals and coal transport operators. In cooperation with local authorities, Bodi International LLC supported the rehabilitation and clearance of approximately 750 hectares of illegally occupied land in accordance with applicable Mongolian legislation. Thus unpermitted activities had inflicted considerable ecological and economic harm, including severe disturbance to subsoil integrity. Environmental remediation further encompassed the collection, removal, and controlled burial of 3,000 waste tires and 2,512.8 tonnes of accumulated solid waste through a structured disposal program.

Tavantolgoi–Gashuunsukhait railway corridor, a total of 12ea livestock underpass, 8ea girder bridge, 7ea frame bridges, 1ea freight truck passage bridge, 10ea livestock and wildlife soil flattened crossings each 30m width total 37 facilities were designed and constructed in conformity with applicable Mongolian technical standards. As part of biotechnical conservation action, total of 580 bales of hay were distributed across argali (*Ovis ammon*) and Siberian ibex (*Capra sibirica*) habitat locations. 50 bales were allocated to each of Tsogtsetsii and Bayan-Ovoo soums, 30 bales to Khanbogd soum, and 450 bales to the Gobi National Reservation areas.

Two solar-powered wells were installed to increase the availability of water sources for wildlife.

Buuruljuut Mine-to-Power Integrated Plant Complex

Tsetsens Mining and Energy LLC – Integrated Mega Project

“Tsetsens Mining and Energy” LLC is consistently committed to introducing environmentally friendly, advanced technologies into its operations, mitigating the negative impacts of climate change, and protecting the environment. The company highly values being an environmentally responsible organization and rigorously implements policies aimed at supporting green growth and planning sustainable operations. Within the scope of its operations, it strictly complies with relevant laws, regulations, standards, and requirements, aiming to minimize environmental footprints and perform land reclamation at an international standard level.

Objectives:

- Fully meet relevant Mongolian legislation and internationally accepted environmental standards.
- Continuously improve the overall execution and performance of environmental protection initiatives.
- Respect and safeguard the traditional culture and heritage of local communities.
- Increase the utilization of advanced, eco-friendly technologies and sustainable production methods.
- Ensure ecosystem balance and biodiversity by domesticating and acclimatizing diverse tree species.





Buuruljuut Mining and Power Plant Integrated Project

Status of Developing and Implementing Environmental Rehabilitation and Pollution Reduction Action Plans

Throughout all phases of its operations, Tsetsens Mining and Energy LLC prioritizes the responsible and efficient use of natural resources and the protection of the environment, implementing practices for energy conservation, waste reduction, and responsible resource management to minimize the project’s ecological impact and ensure environmental sustainability.

In developing the 2025 Environmental Management Plan, the Company followed the “Regulations for Developing, Reviewing, Approving, and Reporting Environmental Management Plans approved and revised under Order No. A/618 of the Ministry ofEnvironment and Climate Change, dated 29 October 2019. The 2025 Environmental Management Plan was approved and implemented through the Department of Environmental Impact Assessment and Environmental Compliance of the Ministry of Environment and Climate Change.

Technical and Biological Rehabilitation

In 2025, technical and biological reclamation was carried out across 2.2 hectares under the Buuruljuut lignite deposit development project. In accordance with MNS 5918:2023, dominant perennial pasture plant species characteristic of the region-including astragalus, pasque flower, fescue, and Dahurian fescue -were mixed and sown in the area.

Advanced technology and production solutions

In terms of environmental performance, by introducing modern technologies such as CFB boilers with complete coal combustion, electrostatic precipitators with the highest efficiency for flue gas, air-cooled condensers with “zero” water loss, 220kV enclosed gas-insulated switchgear, engineering solutions to reduce dust, and industrial and domestic wastewater treatment systems, the

plant’s operations are functioning in compliance with international standard requirements.

Waste Management

Every type of industrial and domestic waste generated from operations is rigorously classified and sorted at the source. The company aims to maximize recycling and minimize landfill impact.

Within the reporting period, 18,360 tonnes of recycled concrete waste from mining structures and 1,065,650 tonnes of non-hazardous byproduct materials were processed and repurposed.

Hazardous Waste Management

In accordance with the Law on Waste and applicable standards, 16.1 tonnes of hazardous waste were collected, transported, and disposed of through a contracted certified facility- “Element” LLC-which holds a special state license for the collection, transportation, incineration, and disposal of hazardous waste.

In 2025



2,2 ha

of technical and biological reclamation successfully completed.

Greening and Reforestation

The Company implements systematic tree-planting and green space expansion initiatives to protect, restore, and enhance ecosystems in and around its project sites.

In 2025

13,000

shrubs were planted and grown.

20,000+ ha

Plantation areas were increased to

Buuruljuut Mining and Power Plant Integrated Project

Within the framework of environmental and rehabilitation operations:

In the framework of the "Billion Trees" national movement initiated by the President of Mongolia, our team began planting and cultivating trees and shrubs each year starting in 2021. We planted and cultivated 20,000 poplar cuttings and enclosed 3,000 willow seedlings from the willows cultivated using mine seepage water along the shores of the formed lake—for a total of 13,000 trees planted. By 2025, we successfully organized three public tree-planting events, growing and cultivating 13,000 shrubs and expanding plantation coverage through the cultivation of more than 20,000 additional seedlings and saplings. This achievement is equivalent to afforesting an area the size of seven football pitches and represents a significant contribution to environmental protection and expanding the green zone.

In cooperation with the District Governor's Office of Bayanjargalan Soum and residents of the impact zone of Bayanjargalan Soum, Tuv

Province, our team launched a community environmental monitoring initiative in 2022, which has continued successfully. Through this effort, the soum, residents, and businesses reached a shared understanding regarding the environmental impact, resolving misunderstandings, and agreed on further cooperation. Accordingly, in June 2023, the Minister of Environment of the Kyrgyz Republic and delegation visited the team's operations and shared experiences.

The seepage water from the Buuruljuut mining flows a total of 71 km along an engineered channel, forming 5 lakes, before joining the Kherlen River. In so doing, it has restored and rejuvenated the spring source at Buuruljuut mineral spring located in Arkhuust Soum, and has been supplying clean drinking water for livestock in the pastures of Arkhuust and Bayanjargalan soums, attracting nomadic herders from other provinces and soums who follow the surface water. In the framework of compensatory protection measures in Tuv

Province's Bayan Soum, Sant Bag, we enclosed and protected the spring source, and donated 3,500 tree seedlings to the soum's park. We planted 3,000 deciduous trees near the entrance gate of Bayanjargalan Soum at our own expense and with our own workforce.

In the context of waste management, contracts were concluded with companies holding special licenses for hazardous waste handling, to establish a system for classifying, reducing, reusing, recycling, safely storing, and properly disposing of all types of waste from production activities, incorporating it into the economic cycle, reducing environmental impact, and increasing the volume of waste reused and processed year over year.

In 2025

13,360 t

ash-slag waste supplied as raw material to concrete plant

1,065,650 t

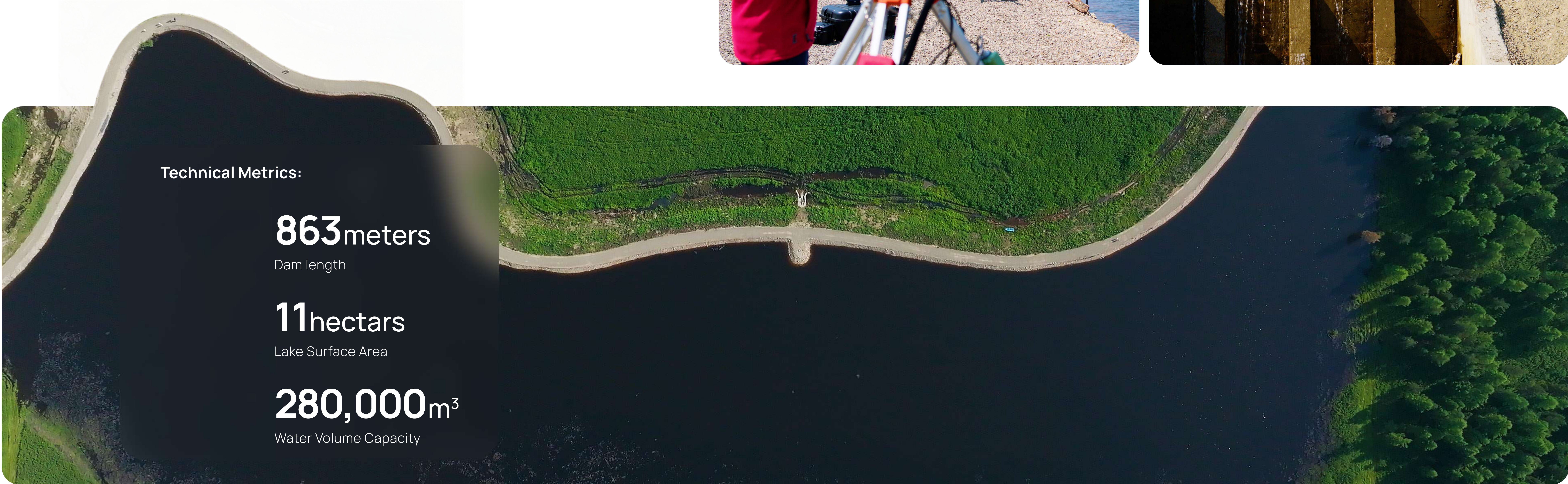
iron-containing waste delivered to metal recycling and processing facilities

Project to Establish an Artificial Lake at the Source of the Selbe River

Within the framework of the “Protecting the Source of the Selbe River” ecological initiative, engineering works were successfully executed to establish a managed artificial lake designed to harvest seasonal precipitation and regulate natural river flow.

PROJECT GOALS AND ECOLOGICAL SIGNIFICANCE:

- Collect spring snowmelt and seasonal rainwater to actively mitigate the risks of regional drought and environmental aridity.
- Enhance local soil moisture levels and naturally replenish baseline groundwater tables.
- Create a sustainable, healthy natural environment for public recreation and eco-tourism.



Javkhlant Lake Project

“Tsetsens Mining and Energy” LLC successfully implemented an innovative circular water-management solution by directing purified mine drainage water from the Buuruljuut operation to establish “Javkhlant Lake,” an engineered ecological water body. This initiative goes beyond water storage by creating long-term ecological value and supporting biodiversity restoration.

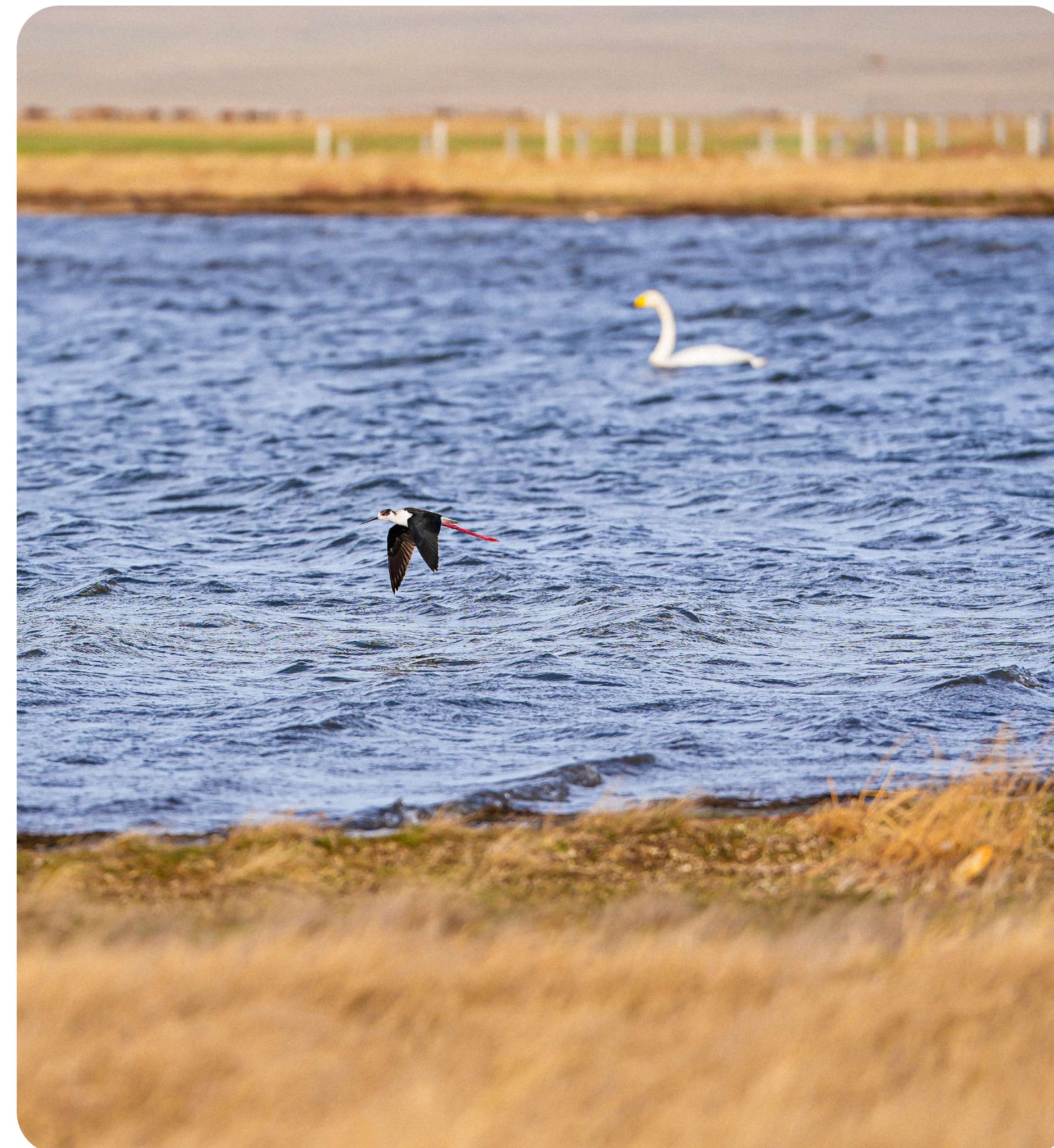
Comprehensive environmental studies confirm that unique plant life, fish, and microorganisms are rapidly proliferating within this newly formed aquatic environment. This successful project serves as a prime real-world example of how industrial water management can be seamlessly harmonized with nature to restore ecological balances and support green regional development.

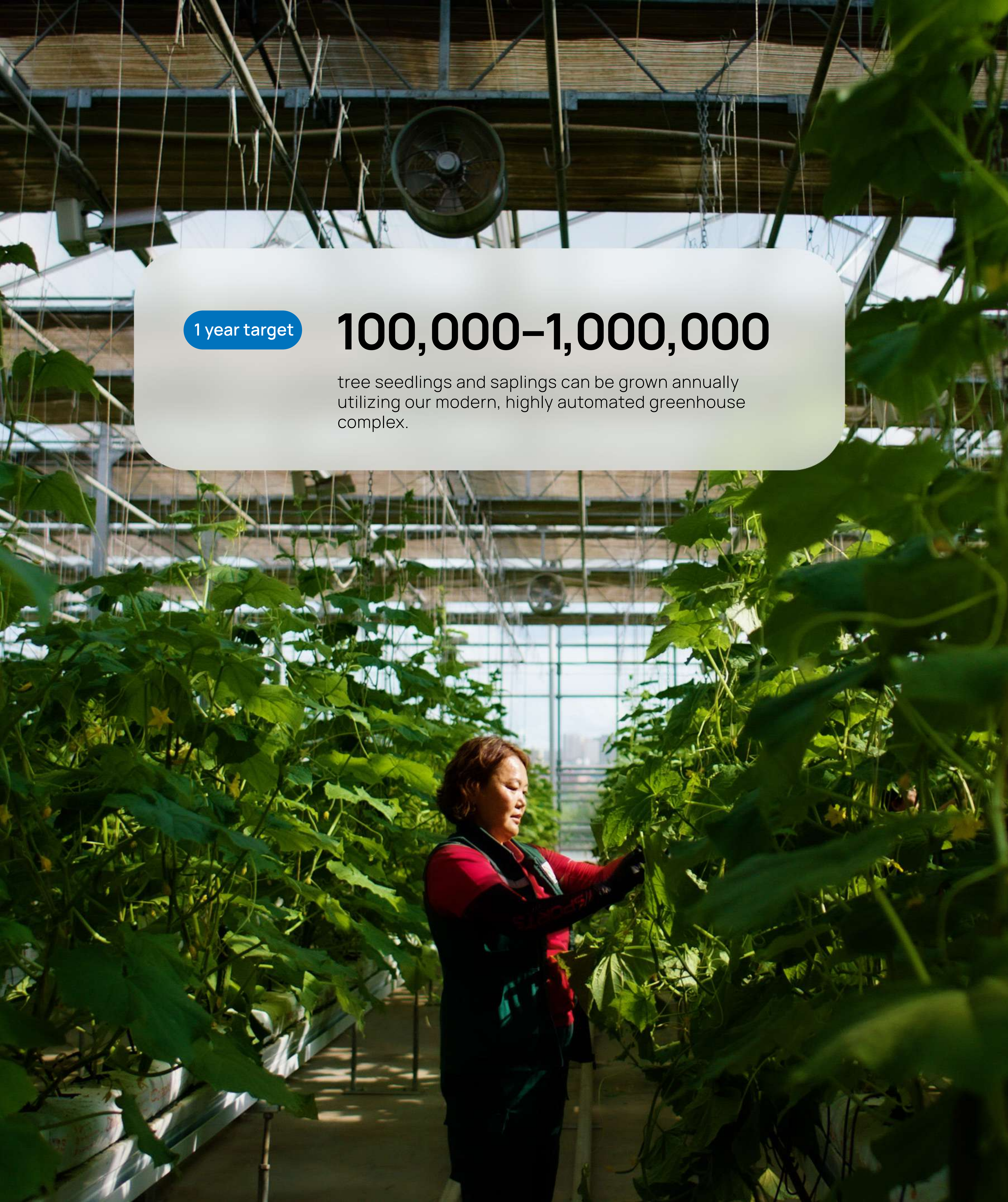


New Habitat for Migratory Birds

Javkhlant Lake, established entirely via the sustainable utilization of filtered mine drainage water from the Buuruljuut operations, has quickly evolved into an important ecological habitat for migratory birds to rest, feed, and nest.

Each year, migratory birds traversing thousands of kilometers across global flyways find an important habitat at this newly created wetland. This project has directly contributed to safeguarding avian biodiversity in an otherwise arid region. Ornithological researchers monitoring the area have documented several rare, endangered, and protected migratory bird species utilizing the lake as a seasonal habitat, confirming the measurable positive impact of this ecological asset on regional soil preservation, humidity levels, and wildlife preservation.





1 year target

100,000–1,000,000

tree seedlings and saplings can be grown annually utilizing our modern, highly automated greenhouse complex.



Real Investment Supporting Sustainable Forestry and Environmental Protection

In 2020, Bodi Group made an investment in “Domogt Sharyn Gol” LLC, a specialized forestry organization, and established a long-term partnership in pursuit of its green development and environmental sustainability objectives. “Domogt Sharyn Gol” LLC was established in 1996 in the field of afforestation, forest restoration, and tree nursery operations. With an experienced professional team, it has been sustainably implementing forest ecosystem protection and restoration activities across Mongolia.

Bodi Group employees regularly participate in the “Labor Camp” program under the “100 Hundred Trees” project, contributing meaningfully to the development of the forestry sector through activities such as transplanting seedlings and tending saplings. The organization manages 3,691 hectares of forest land in the Domogt area, Khongor Soum, Darkhan-Uul Province under a contractual arrangement, carrying out conservation and restoration activities. In this context, a 15-hectare mature planted forest was formally transferred to the State Forest Fund, and today that area has developed into a dense, evergreen pine forest. Additionally, “Domogt Sharyn Gol” LLC successfully implemented the project “Development of Mongolia’s Forest and Local Forest Gene Pools,” funded by the Czech Republic as a grant during 2015–2018.

A 10-year sustainable forest management plan was developed and certified.

As a result of the project, the “Forest Wonder” Tree Nursery Center was established. A modern center capable of growing and cultivating 100,000–1,000,000 tree seedlings and saplings annually is now operating sustainably.





100, Hundred Trees Project

Bodi Group employees volunteered to plant trees at the nursery of the “Domogt Sharyn Gol” forestry professional organization in Selenge Province as part of the “100, Hundred Trees” project, making a tangible investment in nature.

The initiative is aimed at increasing employee engagement with the environment, supporting afforestation and green infrastructure, and promoting responsible action against climate change.

Furthermore, through ongoing tree-planting activities, long-term positive ecological effects are being generated, including reducing soil degradation, protecting biodiversity, and increasing carbon sequestration.





2024 performance

1,010 trees

were planted working in two shifts.



2025 performance

2,168 trees

were planted working in one shift.





Advancing a Greener and More Sustainable Future Together

In pursuit of environmental sustainability, Bodi Group implemented the “100, Hundred Trees” project-an annual tradition-in 2025, with more than 500 employees and 355 family members joining together to plant a total of 10,945 trees. As a result of this initiative, on average 1,300 tonnes of oxygen are generated annually and 230 tonnes of carbon dioxide (CO₂) are absorbed, making a tangible contribution to nature. A distinctive feature of the project is that every tree planted is alive and registered, and is grown under the monitoring of a smart irrigation system. Going forward, we will continue to expand afforestation and restoration activities in a phased manner, steadfastly pursuing our goal of building an eco-friendly, green future together.



2025 performance



500 +
Employees



355
Family members



10,945 trees
planted.

Forest clearing to support ecosystem balance

“Red Rock Holding” LLC conducted 104 m³ of forest clearing operations in the forest belt on the eastern shore of Khuvsgul Lake, in Khatgal Village, Chandmani-Undur Soum, Khuvsgul Province, as part of the “Khar Khad” (Black Rock) hotel project in March 2025.

Forest clearing is of vital importance for maintaining the health of forests and ecosystems by removing dry, fallen, and diseased trees, reducing the risk of wildfires, preventing the spread of pests, and supporting new growth. Maintaining forests at an appropriate density also has a positive effect on protecting biodiversity and sustaining soil and water resources.

This work forms part of an initiative aimed at implementing environmentally responsible management, aligning tourism development with nature conservation, and advancing the Sustainable Development Goals.



4,650 trees planted in the “Buuruljuut Power Plant” area to enhance green

“Tsetsens Mining and Energy” LLC launched the “Go Green” campaign in support of the “Billion Trees” national movement, implementing greening activities in the Buuruljuut Power Plant area.

On 2 May 2025, a total of 4,650 trees were planted around the station's offices and the adjacent lake, comprising 1,350 yellow locust trees and 3,300 willow saplings.

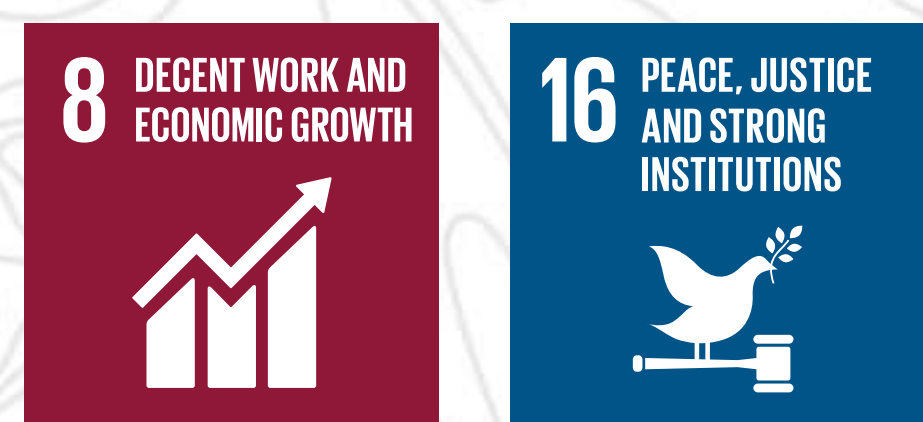
Surrounding waste was cleaned up and a comprehensive general cleanup campaign was organized. As part of the campaign, a total of 32,000 trees and shrubs are planned to be planted in spring: 5,900 shrubs, 1,000 peony flowers, 20,000 poplars, 1,000+ coniferous trees, and 5,000 ornamental shrubs are being cultivated from seed.

This initiative makes a tangible contribution to advancing the Sustainable Development Goals by enhancing biodiversity, reducing land degradation, and mitigating the effects of climate change.



Social

Prioritizing human-centric development, creating shared value, and contributing to social well-being.



Buuruljuut Power Plant

Supplying electricity and energy with 300 MW installed capacity

The first 150 MW block of the Buuruljuut Power Plant, implemented by Bodi Group, was successfully connected to the Central Region's electricity grid on October 18, 2025, and began supplying electrical energy. As a result, the plant operates at a total capacity of 300 MW, providing a stable supply to Mongolia's integrated energy system.

With the Buuruljuut Power Plant operating at full capacity, it establishes the capability to generate electricity sufficient to supply 963,000 households, making a tangible contribution to reducing energy restrictions, lowering import dependency, and strengthening national energy independence. Furthermore, by meeting the growing energy demand domestically, it holds crucial significance for supporting sustainable economic growth, continuous industrial operations, and the overall quality of life of citizens.

On December 2, 2025, the Buuruljuut Power Plant achieved 1 billion kWh of cumulative electricity generation in the shortest period since its official commissioning. Consequently, it contributes significantly to Mongolia's energy sector by meeting growing energy demands, reducing grid restrictions, decreasing reliance on imported energy, and ensuring highly reliable operations.

The Buuruljuut Power Plant not only creates a reliable energy source but also provides a realistic, practical contribution to supporting Mongolia's sustainable development goals.

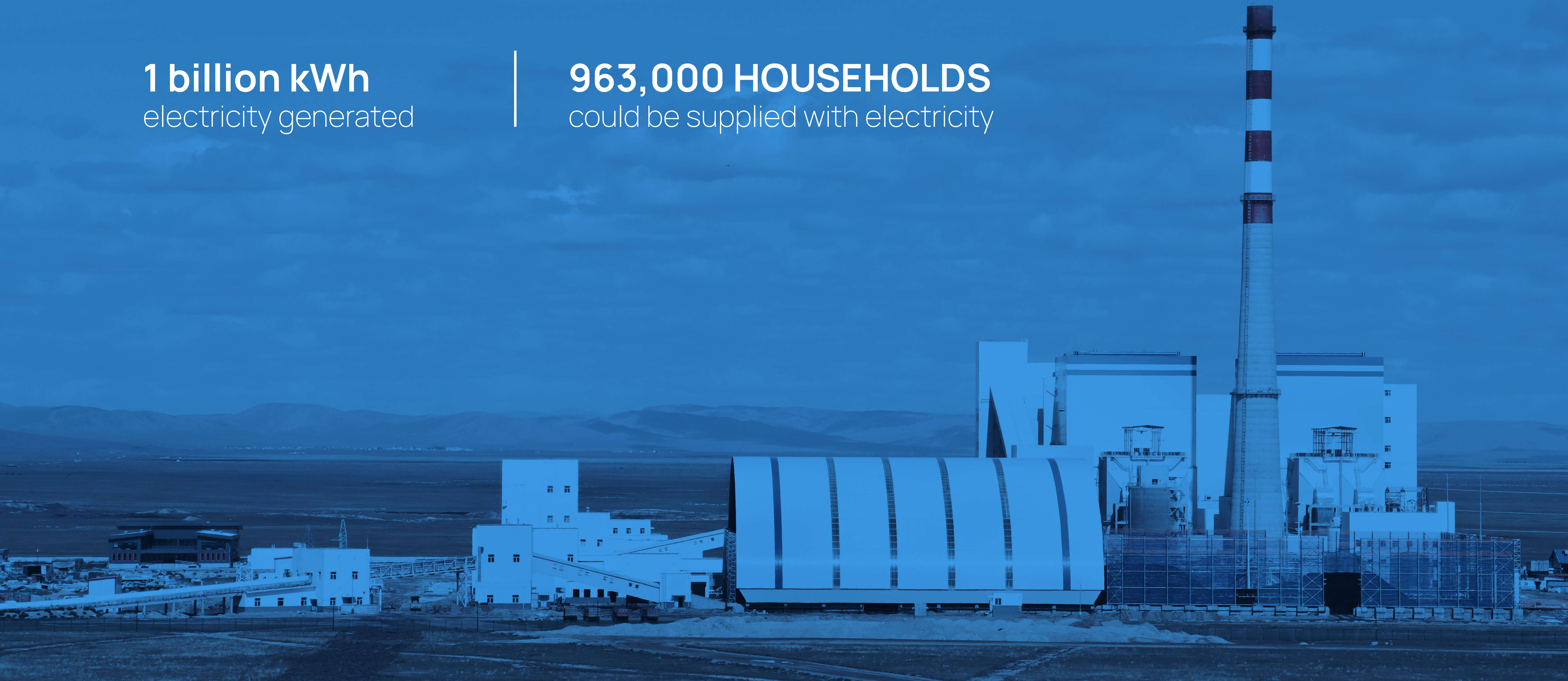
Increasing domestic energy production strengthens energy security, supports independent economic growth, and creates the foundational conditions for ensuring the continuous operations of industries and services.

Moreover, a stable energy supply yields many positive socio-economic impacts, such as improving the quality of life for citizens, creating stable jobs, and supporting regional development. At the same time, the phased introduction of modern technology and efficient operations holds vital importance in promoting productivity and responsible development within the energy sector.



1 billion kWh
electricity generated

963,000 HOUSEHOLDS
could be supplied with electricity





Advancing Child, Family and Community Well-being National Amusement Park

For the purpose of preserving and developing green spaces, as well as recreational, cultural, and educational environments dedicated to the citizens, children, and families of Ulaanbaatar city, Bodi Group sustainably manages and organizes the operations of the National Amusement Park, executing phased updates and renovations. The National Amusement Park spans over 10 hectares and has historically served as a center for child and family recreation and cultural activities. Bodi Group runs sustainable operations aimed at preserving and protecting the park's primary purpose, its green zones, and public spaces.

Continuous updates, landscaping, safety operations, and green facility maintenance for the park's children's playgrounds and leisure infrastructure are executed, with ongoing investments directed at providing an accessible and pleasant environment for citizens. Long-term plans aimed at supporting the urban ecosystem are implemented by protecting the park's greenery, trees, and flora, thereby expanding the city center's green canopy. As a result of these efforts, it is developing into an eco-cultural hub located in the heart of the city. Within the framework of developing the National Amusement Park into a modern, eco-friendly, and accessible green space tailored for children, families, and the general public, work continues on the phased implementation of renovations and investments.

In 2025, the National Amusement Park consistently implemented waste sorting and supported employment by providing part-time jobs for student youth. Furthermore, strict adherence to occupational health and safety (OHS) standards was enforced across all levels of operations, focusing on creating a safe environment for both employees and visitors.



Preserving and Promoting Mongolia's Cultural Heritage

“Tumen Ekh” Ensemble

For the purpose of contributing to the preservation and dissemination of Mongolia's national arts and cultural heritage, Bodi Group oversees the operations of the “Tumen Ekh” National Ensemble, situated adjacent to the National Amusement Park. Established in 1989, the “Tumen Ekh” Ensemble has operated sustainably to this day, building a highly skilled team composed of traditional musicians, morin khuur (horsehead fiddle) players, long song (urtyn duu) singers, throat singers (khoomei), and national dancers. The ensemble has consistently played an important role in promoting and popularizing the priceless heritage of national culture both domestically and internationally. The ensemble's repertoire is distinct in that it comprehensively showcases Mongolian cultural heritage, including folk and roots musical compositions, biyelgee (traditional folk dance), Tsam dancing, shamanic ritual performances, and contortion.

Today, it operates sustainably with around 60 artists. In 2025, investments were made to renovate and upgrade the buildings and facilities of the “Tumen Ekh” Ensemble, aiming to align the artists' working environment, audience comfort, and cultural service quality with international standards. This modernization represents a part of the long-term policy directed at passing down the national artistic and cultural heritage to future generations and making it accessible to the general public.



Human Resources Strategy: A Culture of Growing Together

In 2025, Bodi Group increased its investment in human capital, positioning shared growth, creation, and the sustainable development of organizational culture as its core pillars.

Direct and indirect jobs

 **10,000+**

Total Employees

 **2,400+**

New job opportunity

 **262**

Training hours per employee

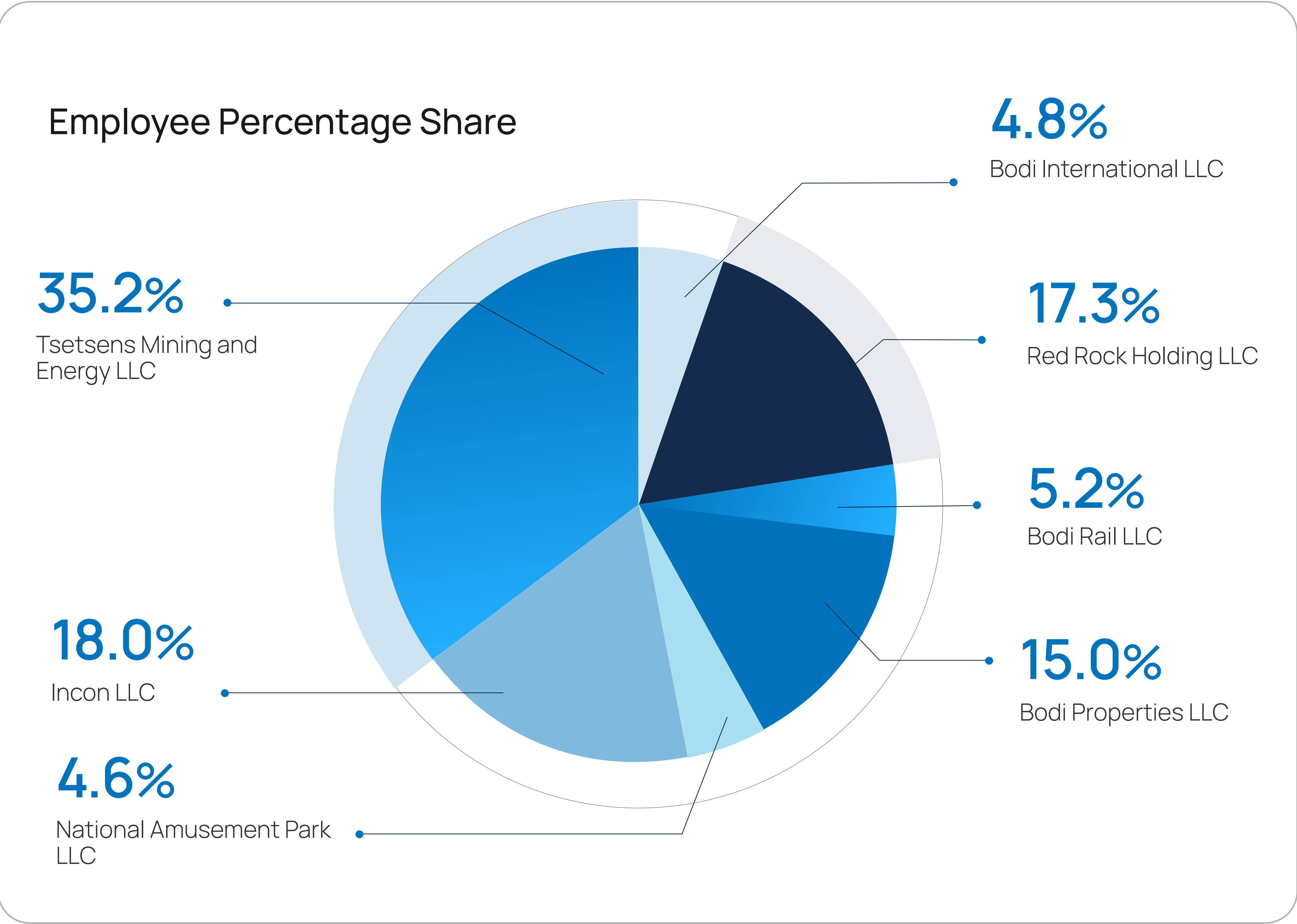
 **13.4** hours

Man-hours worked without industrial accident

 **2.5** million

OHS training

 **2,829.5** man hours



HUMAN RIGHTS, EQUAL OPPORTUNITY, AND GOVERNANCE (GRI 405)

Bodi Group fully ensures compliance with the Labor Law of Mongolia and responsibly defines its corporate culture.

Article 142 of the Labor Law: Strict prohibition of underage labor, enforced and adhered to across all active subsidiary companies.

Article 144 of the Labor Law: Supporting the employment of persons with disabilities, provided via internal policies aimed at increasing workplace accessibility.

Freedom from Discrimination: Adhering to the principle of non-discrimination based on gender, religion, or ethnicity during recruitment, promotion, and wage setting (GRI 405 alignment).

Employee feedback and grievances are received through the

“Bodi Voice” open survey system, which can be accessed via the relevant corporate link. Operated at a 100% resolution rate in 2025.

OCCUPATIONAL HEALTH AND SAFETY (GRI 403)

We promote a Zero Harm culture through proactive risk management, employee engagement, and continuous improvement in occupational health and safety performance.

Training Scope
In 2025, 515 employees (duplicated count) participated in 12 types of OHS training, institutionalizing a safety culture.

Prevention
Regularly conducting risk assessments, key issue analyses, and first-aid preparedness across project sites.



Human-centric operations and leadership.



Corporate culture driven by specialized professionals.



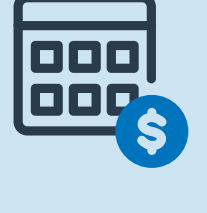
Continuous learning and a culture of growing together.



Culture supporting teamwork and active participation.



Policy supporting work-life balance.



Productive operations and an environment rewarding innovation.

4B #BODI CULTURE PROGRAM

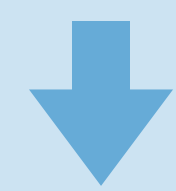
Bodi Group implements the 4B program to support the health, happiness, and creativity of its employees, and to strengthen its corporate culture.



1. Be Healthy

We support the health and well-being of our employees, their families, and children.

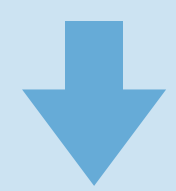
- Health care WELL BEING
- HSE package
- Healthy lifestyle



2. Be Happy

We focus on creating an environment that supports employee satisfaction, motivation, and creativity.

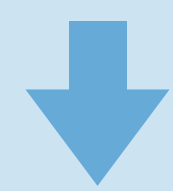
- BODI Family
- Work & Life Balance Paid Days



3. Build Engagement

Supporting employee participation, development opportunities, and teamwork.

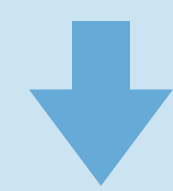
- BODI Talents
- BODI Events
- Employee Experience
- Flexible Work Arrangement
- Financial WELL - BEING



4. Build Insight

Supporting employees' skills, career growth, and continuous development.

- Career Development
- BODI Synergy
- BODI Development fund
- Corporate governance
- Digitalization



Health Insurance

The health insurance package was updated, establishing contracts with around 60 hospitals and clinics, which covered and provided medical assistance and services to over 250 employees.

BODI FIT 2.0

Organized a 100-day campaign to promote a healthy lifestyle, involving over 180 employees in total and achieving a combined weight loss of 430 kg.

Social Responsibility

Encouraging teams to adopt healthy lifestyles, phased activities were organized in cooperation with medical professionals and organizations to provide health advice and information. Opportunities are also provided to attend training and counseling sessions alongside family members. During the reporting period, a cumulative total of over 600 employees and their family members participated in these activities.

Family-Friendly Policy

Opportunities are created for employees to spend time with and be with their families during family celebrations and significant days, with 431 employees exercising this right in 2025.

Health-Well-being

Psychological health support, counseling, and stress management trainings for employees are regularly organized. Conducted operations in partnership with the Mongolian Psychological Association for addiction recovery and prevention training.

Wages-Incentives

To support the social security of our employees, an incentive system based on career progression and Key Performance Indicators (KPIs) is being phased in. In 2025, performance-based compensation combinations were allocated to over 3,000 employees.

Employee-Friendly, Flexible Work Environment

To support work-life balance, a flexible hours arrangement between 09:00-18:00 was introduced, and the deployment of Microsoft 365 systems facilitates remote working options.

Employees' Internal Culture-Communication

To unite teams and enhance communication, sports events are organized, supporting the active participation of all employees through Bodi Running and Soccer clubs. These activities play a vital role in strengthening teamwork and collaboration.

"TYC SAN" Program

To support employees' financial stability, borrowing rights from "TUTS SAN" were opened, receiving requests from over 40 employees and distributing MNT 10 million in assistance and loans.

Bodi Academy

Implements the "Bodi Academy" program to support the professional and personal development of employees, regularly organizing trainings in business, management, personal development, and English. Furthermore, the "Future Leaders" mentorship program for young professionals and engineers, PMP® (Project Management Professional) preparation courses, and skill-upgrading development programs are regularly organized. A culture of continuous learning is also cultivated through digital learning platforms, scholarship programs, and leadership development initiatives, enhancing the comprehensive HR capabilities of excellent managers.

Bodi Synergy

Implements the "Bodi Synergy" program to enhance information exchange and collaboration across the Group. Regularly organizing HR-Meetings among employees provides an opportunity to strengthen cooperation and exchange experiences among HR specialists of Group companies. During the reporting period, over 15 employees from 12 companies were involved in the HR Meeting, collaborating on 24 operational scenarios.

Bodi Group’s Unified Culture and Employee Participation-Based Ecosystem

Viewing “Human Development” as the core foundation for sustainable growth and long-term national value, Bodi Group integrates it into every business strategy and sector. Aligned with the United Nations Sustainable Development Goals (SDGs 3, 4, 8, 11, 15, 17), we aim to cultivate a “Bodi-Unified Culture” that unites employees, their families, local communities, and partners, executing 3 strategic programs Group-wide. These initiatives not only support employee satisfaction, productivity, and development but also serve as real sustainable development practices that strengthen organizational culture and responsible governance within the ecosystem.

GROUP UNIFIED CULTURE · 6 HIGHLIGHT PROGRAMS



Strategy: Leadership, Innovation, and ESG Voice (SDGs 4, 9)

Distributed via Spotify, YouTube, and the corporate intranet, BODICAST is Bodi Group's internal audio information-sharing platform. Through this platform, executive managers, specialists from subsidiary companies, and external partners hold open discussions on law, corporate strategy, ESG trends, technological advancements, and industry best practices. BODICAST is growing as a vital channel to improve organizational information flow, support a collaborative learning environment, and deliver strategic insights accessibility to all employees.



Strategy: Intellectual Investment and Knowledge (SDG 4)

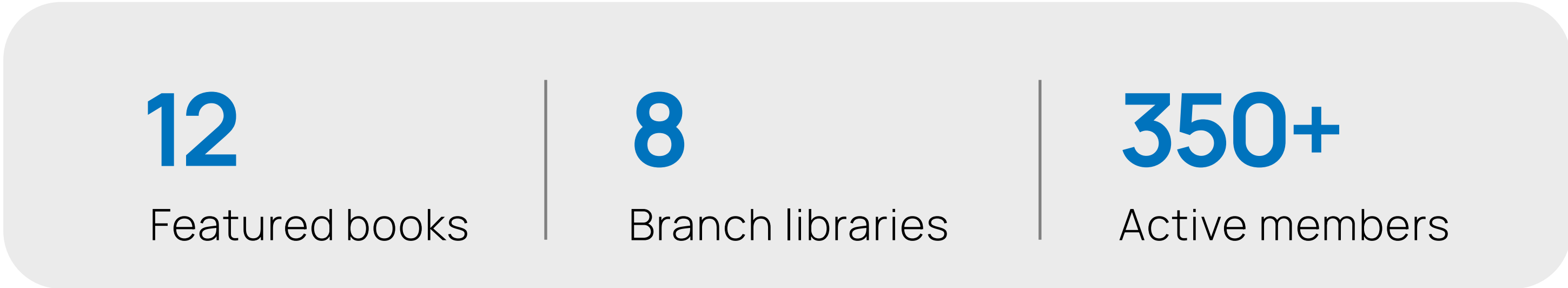
Implemented upon the initiative of Bodi Group employees, BOOKAHOLIC is a voluntary book club aimed at spreading a reading culture and supporting a continuous learning environment. Within the club's framework, members read and discuss international bestsellers together each month, alongside organizing book donation drives and campaigns for local schools, kindergartens, and care centers to expand reading culture.

This initiative contributes valuably to developing the organization's intellectual capital by widening employees' knowledge horizons, fostering creative thinking, and strengthening a culture of mutual learning.



Strategy: Continuous Learning Culture and Skill Growth (SDGs 4, 8)

Bodi Group's BODI ACADEMY is an integrated training and development system supporting employees' professional and personal development. Partnering with domestic and international educational institutions, the academy implements certified training programs and regularly organizes the “Future Leaders” mentorship program for young professionals and engineers, PMP® (Project Management Professional) preparation courses, and management development programs each month. It also institutionalizes a culture of continuous learning through digital learning platforms, scholarship programs, and leadership development initiatives, continuously advancing the competitive edge of the organization's human resources.





BODI SYNERGY

Strategy: Inter-company Collaboration and Innovation (SDGs 8, 17)

BODI SYNERGY is a unified platform supporting collaboration, best practice sharing, and innovation among the Group's 9 subsidiary companies. Within the framework of the program, "Cross-functional" projects are developed, and "Best Practice Day" events are organized to disseminate and internalize successful ESG practices and employee solutions across the Group. For instance, by integrating advanced and sustainable development practices implemented by subsidiaries such as Incon LLC and Bodi Properties LLC into the operations of other companies, inter-sectoral cohesion, productivity, and shared value are enhanced. This initiative builds upon the full participation of subsidiary companies to promote a culture of innovation, sustainable growth, and collaborative development.

BODI FIT 100 өөрийгөө өөрчлөх ХОНОГ

Strategy: Healthy Employee - Sustainably Productive Employee (SDGs 3, 8)

BODI FIT is a comprehensive program designed to support the physical and psychological health of employees and stabilize healthy lifestyles. Within the scope of the program, in addition to organizing the "Bodi Fit 100" campaign, it consistently implements multifaceted activities such as health and psychological counseling, cultural interests, and the "Mind Free" psychological initiatives.

In 2025, 18% of total employees actively participated in this campaign, and 4 major sports events were organized throughout the year. During the 4th season of the "Bodi Fit 100" campaign, participants achieved a collective result of losing 305.7 kg of excess weight and gaining 46.4 kg of muscle mass.

Family Day

Strategy: Sustainable Social Development and Environmental Responsibility (SDGs 3, 11, 15)

BODI FAMILY DAY is a traditional Group event aimed at uniting employees and their families, while communicating corporate culture and values to the public. The program includes educational activities for children, tours to introduce the Group's development projects, unified arts and sports festivals, and the family-oriented "100 Zuun Mod" tree-planting campaign. In 2025, 1,075 employees and 355 families participated in the event, planting a total of 10,945 trees and shrubs within the framework of the "100 Zuun Mod" campaign, which currently maintains an 87% survival rate. The maintenance, irrigation, and replanting of the trees are regularly executed by Group company employees in cooperation with local professional organizations. This initiative focuses on enhancing environmental responsibility and green participation through valuable contributions driven by collective effort.

INTER-SECTORAL
JOINT PROJECTS

FULL PARTICIPATION OF
SUBSIDIARIES

18%	305,7 kg	46.4 kg
of total employees	of excess weight lost	of muscle mass gained

1075	355	10,945 trees
employees	families	planted and growth



“BODI FAMILY DAY – 2025” Event Successfully Organized

On October 4, 2025, the “BODI FAMILY DAY – 2025” event was successfully organized at the site of the Buuruljuut Power Plant, involving 718 employees and 177 family members from 17 companies of Bodi Group.

Within the framework of the event, participants toured and familiarized themselves with the operations of the Buuruljuut Power Plant and Mine, receiving information about the companies’ historic developments, safety operations, and environmental initiatives. Furthermore, within the scope of the “100 Zuun Mod” initiative, a total of 2,547 saplings of 4 species-including elm, sea buckthorn, and poplar-were planted, contributing to the expansion of green spaces.

This activity not only supported employees’ cultural engagement and family values but also enhanced collective understanding and responsibility regarding environmental protection and green development. The “BODI FAMILY DAY – 2025” event served as an effective initiative aimed at strengthening corporate culture, supporting employee-family collaboration, and cultivating a sustainable lifestyle.





Spreading Healthy Lifestyles through the “Bodi Fit 100” Program

A total of 111 employees from the Group successfully participated in the 3rd season of the “Bodi Fit 100” program, which is traditionally implemented to support the healthy and active lifestyle of Bodi Group’s workforce.

As a result of participants incorporating physical exercise, sustainable nutrition, discipline, and perseverance into their lifestyles over the course of 100 days, they achieved an outstanding performance, collectively losing 305.7 kg of excess weight and increasing muscle mass by 46.4 kg.





Power the Future!
Ирээдүйг асаана!



Within the Framework of Increasing Jobs and Supporting Students and Youth:

To prepare future engineering and technical personnel to build the development of the energy sector and to support professional education, the “Student Scholarship Program” has been traditionally announced and implemented since 2024. In 2024, 15 students were selected and provided with tuition financial support and invitations for paid internships; furthermore, 2 students graduated and received job offers directly from the Buuruljuut Power Plant, where they are currently employed.

Moreover, to support the sports talent and academic success of children and youth native to Bayan Soum of Tuv Province, we provided financial assistance for their successful participation in the Youth World Amateur Chess Championship held in Sofia, Bulgaria, from August 28 to September 2, 2025, where our athlete won a gold medal.

Work Performed and Results in OHS:

In 2025, we organized approximately 1,500 OHS training sessions in alignment with the construction, assembly, and mining production operations of the Buuruljuut Power Plant, achieving a total of 2.5 million man-hours worked without accidents. As a result of regularly implementing OHS standard guidelines and preventive measures, 2,485 employees participated in training and practical exercises across their respective sectors, with a total of 5,013 man-hours of training organized to improve employees' safety knowledge and skills. Workplace inspections were conducted at the departmental level, resolving 2,351 identified non-compliances to ensure OHS implementation, while identifying and addressing areas requiring improvement to reduce accidents.

Health care and medical preventive examinations were provided to all workers, with 35,678 preventive check-ups and 14 emergency preventive medical services delivered to protect employee health. Reconstructive maintenance and professional championship competitions were also organized.

In the mining sector, to mitigate environmental impacts and reduce dust during dry seasons, 82 cubic meters of accumulated waste around mining transport roads were collected and disposed of. Furthermore, about 100 types of coniferous and deciduous trees and shrubs were planted to expand green cover.

These results demonstrate the sustainable and efficient implementation of the safety management system within the high-risk environments of the mine and power plant.

Within the Framework of Local Cooperation:

We cooperate with the local administration and citizens of Bayan Soum, Tuv Province, where the mine and power plant project operations are implemented. The following works were executed within the framework of this agreement:

- During every annual Tsagaan Sar (Lunar New Year) holiday, gifts are presented to the elderly, persons with disabilities, and low-income citizens in need of assistance across 3 soums.
- To provide professional orientation to graduating 9th-grade students of the soum, and to introduce, advertise, and promote the job and professional tracks required at the mine and power plant matching local needs, the “Our Future Day” event was organized for the 3rd consecutive year as a tradition to support and develop their dreams.
- Within the framework of improving the soum's appearance and landscaping, works such as the soum's main gate entrance, introductory information boards, lighting, tree planting, benches, and waste bins were completed. Landscaping and power supply works for Bayan Soum's drinking water source well and wastewater treatment facilities were also executed. Support and cooperation were provided for the maintenance of the weather station facilities and the technical hall located inside the school.
- Funding was resolved to provide portable laptops for soum officials and required equipment for the hospital.
- Support and collaboration have been consistently provided for numerous provincial and soum festivals and cultural arts events. Furthermore, hay and fodder purchases were made from herders in the soum where the project operates to support their livelihoods.



Supporting Future Energy Engineers

“Tsetsens Mining and Energy” LLC successfully implemented the student scholarship program named after the “Buuruljuut Power Plant” for the second consecutive year, aiming to strengthen human resource capacity in the energy sector and prepare future engineering and technical specialists. Within the framework of the 2025 program, selections were made from 3rd and 4th-year energy engineering students of accredited domestic colleges and universities, awarding scholarships to the top 5 students and providing them with opportunities to study, grow, and conduct workplace internships.

Furthermore, from the side of the Buuruljuut Power Plant project and Bodi Group, tours were organized to introduce mining and energy projects that utilize modern technical and technological solutions, making a concrete contribution to helping students combine theoretical knowledge with practice.

By strengthening cooperation among the state, private sector, and educational institutions and supporting a system to prepare skilled personnel aligned with sector needs, a foundation is being established to make a valuable contribution to the country's future energy independence and sustainable development.



“Our Future” Program

Within the scope of its corporate social responsibility, “Tsetsens Mining and Energy” LLC traditionally implements the “Our Future” program directed at secondary school students in Bayan Soum. On April 25, 2025, 32 students and teachers from Bayan and Sergelen Soums of Tuv Province participated, familiarizing themselves with the company's operations and the construction developments of the mine and power plant.

During the program, students listened to presentations and experience-sharing talks by engineers and specialists and received answers to their questions of interest. This program not only provides students with cognitive understanding regarding professions in the mining and energy sectors and significantly influences their future career choices, but is also a real manifestation of a sustainable development policy directed at supporting the development of the local youth generation and preparing sectoral human resources.



Updated Ulaanbaatar City Mapping on “GOOGLE MAPS - STREET VIEW”

GOOGLE MAPS - STREET VIEW - I

Within the framework of its social responsibility, Bodi International LLC, in cooperation with the “Capital City Business Innovation Agency,” implemented a project to update the actual situational imagery and location information of all streets and public spaces in Ulaanbaatar city on Google Maps and Google Street View, which represent the most widely used platforms for internet users worldwide. As a result of the project, every internet user can access Ulaanbaatar city’s up-to-date street-level imagery and the latest information from anywhere in the world without losing time. This contributes valuably to promoting Ulaanbaatar to the world, increasing the number of tourists visiting Mongolia, clarifying the addresses and locations of business enterprises, saving citizens’ time, and supporting smart city development. Within the framework of the project, our team traveled 4,028.8 kilometers of roads and verified 750,360 panorama images. Street and public road information across 9 districts of Ulaanbaatar city was placed on the “Google” platform using 360° imagery, showcasing actual corporate developments and virtual renderings to the public.

360 Imagery

4028km
roads traveled

750,360
Panorama images
verified

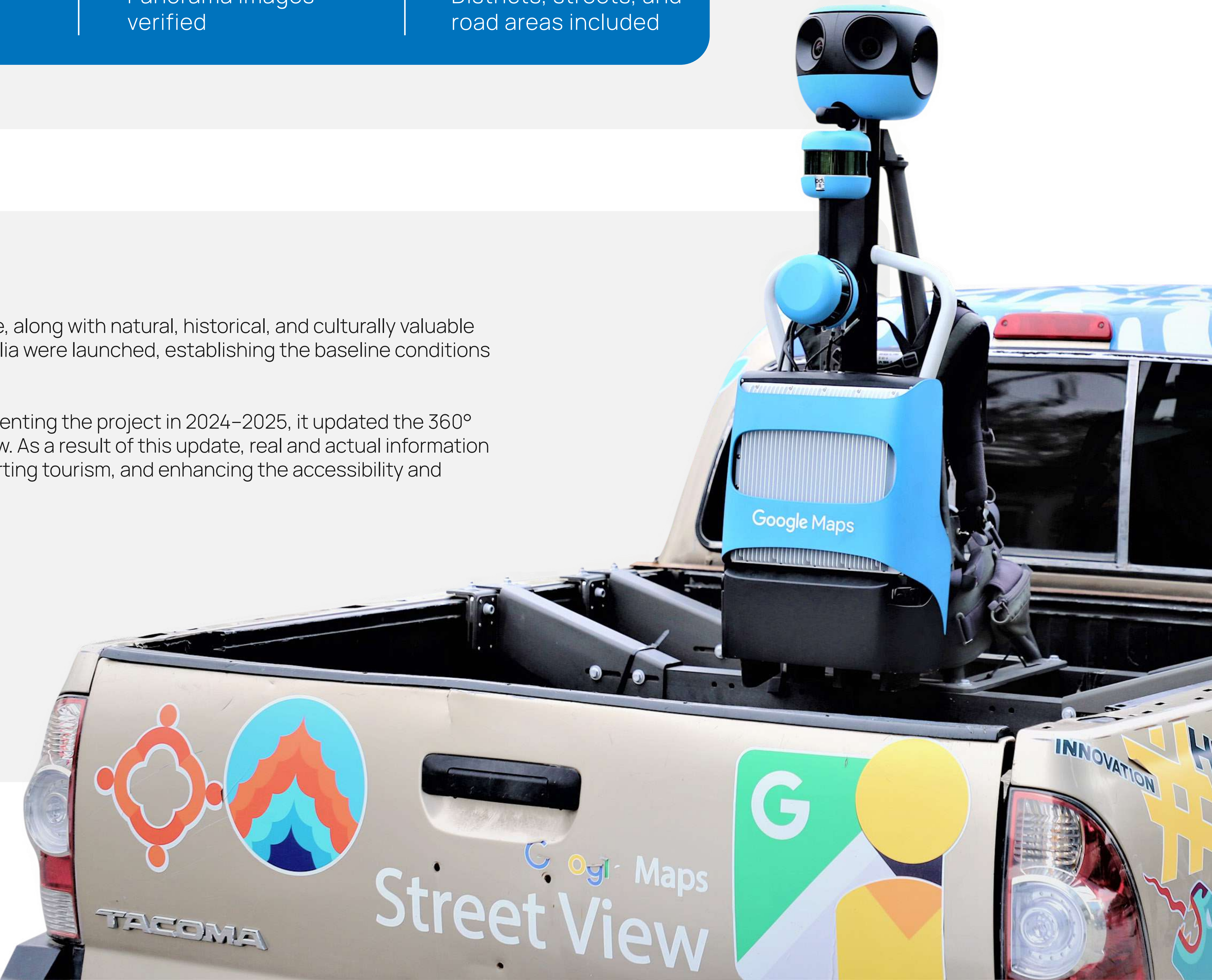
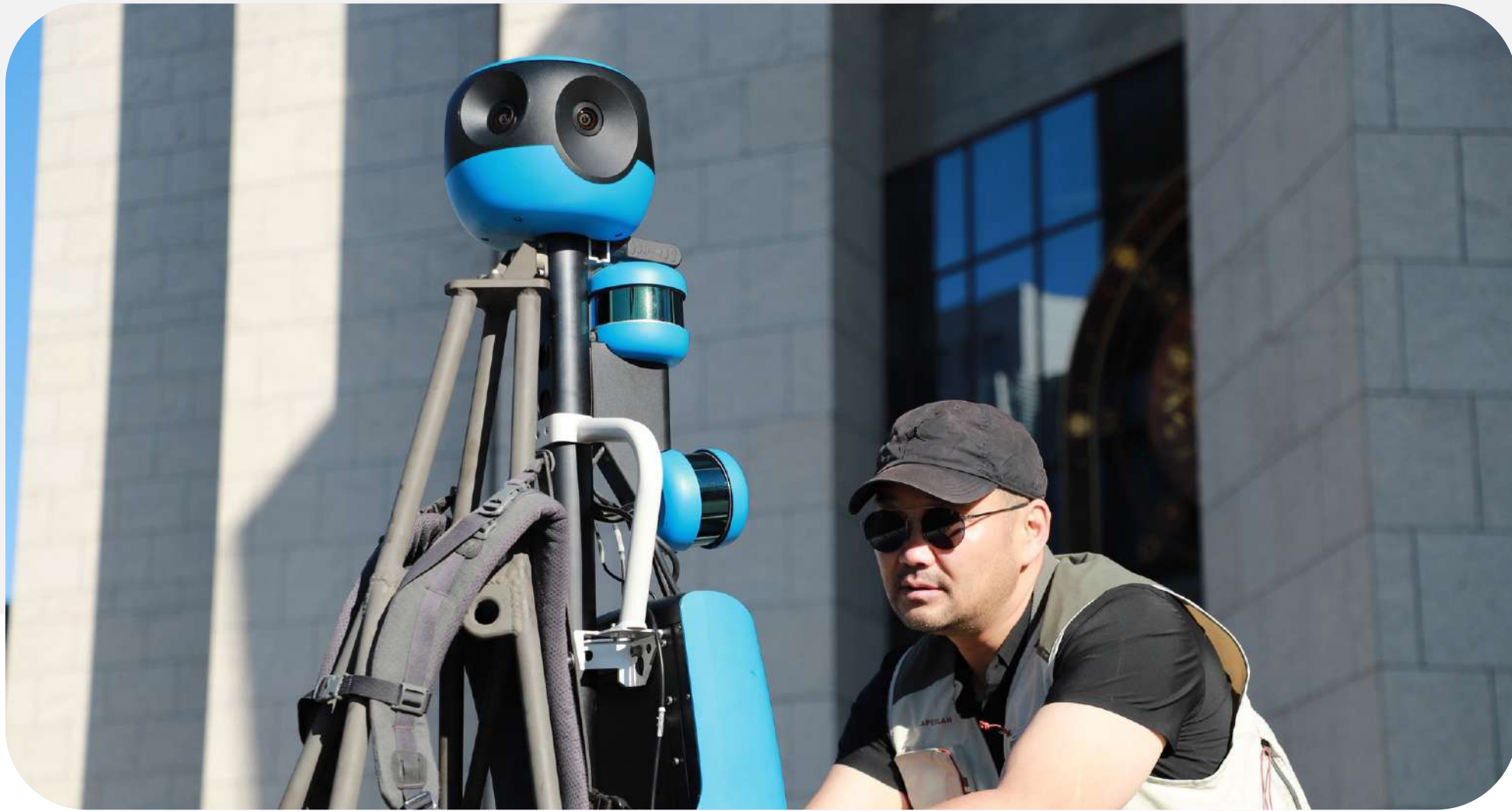
9
Districts, streets, and
road areas included

GOOGLE MAPS - STREET VIEW - II

Increased the Accessibility of Historical, Cultural, and Tourism Landmark Locations

Within the framework of the “Visit Mongolia Year” initiative, work was implemented to place the “Chinggis Khaan” tourism complex located in Khentii Province, along with natural, historical, and culturally valuable landmark locations, onto the “Google Maps”, “Google Street View”, and “Google Business” platforms. Through this effort, Google-assisted services in Mongolia were launched, establishing the baseline conditions for promoting regional tourism and supporting local economic growth.

Bodi Group has consistently made sustainable investments in digitizing Mongolia’s geographical and cultural information platforms. By successfully implementing the project in 2024–2025, it updated the 360° mapping of Ulaanbaatar’s streets and roads, traveling a total of 4,028.8 kilometers and completely renewing the capital city’s mapping on Google Street View. As a result of this update, real and actual information about Ulaanbaatar city can be accessed promptly from anywhere in the world, making a valuable contribution to promoting Mongolia internationally, supporting tourism, and enhancing the accessibility and visibility of the business environment.



The “Mind Free” project has served as a highly socially relevant initiative directed at protecting adolescents’ psychological health, increasing preventive awareness and understanding, and improving the accessibility of professional services.



Improving Indoor Air Quality at the National Center for Maternal and Child Health

Bodi Group supported the initiative of the “Improving Indoor Air Quality at the National Center for Maternal and Child Health” project by “Smart Air Systems” and resolved its financing. Within the framework of the “Smart Pollution Protection Project” to protect the health of Mongolia’s infants and mothers, reduce capital city air pollution, smoke, and toxic gases, and provide prevention, smart air ventilation devices were installed in 43 rooms across 8 wards of the Neonatal Intensive Care Unit in Block 1 of the National Center for Maternal and Child Health (NCMCH). The NCMCH is located in one of Ulaanbaatar city’s zones with the highest air pollution. Due to factors such as the aging of the building’s engineering structures and technological constraints, heat loss in rooms during the winter season and difficulties in performing ventilation according to standards placed patients at high risk of exposure to air pollution. Consequently, certain indicators of indoor air quality could negatively affect child development and create risks for intensive neonatal care and the health of premature infants. Therefore, utilizing the Smart Air Systems devices designed by Bodi Group’s Mongolian engineering team, the air quality and ventilation of the respective neonatal wards have been improved, contributing to the protection of public health.



Quote from Ward Head G. Battengel:
With the installation of the smart air ventilation system, the air quality and parameters of the ward have reached standard levels, and doctors and specialists are pleased to note its positive impact on the results of neonatal intensive care and the physical condition of the children

The Smart Air Systems device was designed specifically to suit Ulaanbaatar city’s conditions and is engineered to filter 99.9% of air using HEPA and activated carbon filters, continuously introducing a stream of clean, purified air 24 hours a day.

- Measured Performance (Before vs. After installation at NCMCH):
- CO₂ (Carbon Dioxide) decreased from a very high level of 1,730 ppm down to 1,019 ppm.
 - O₂ (Oxygen levels) increased from 20% to 21%, while Nitrogen gas decreased from 11% to 5%.



Energy-Efficient Housing

Within the scope of its corporate social responsibility, “Bodi Properties” LLC cooperated with the “Warm Solution II” (Duulaan Shiidel II) project to provide financing for full building and soil insulation in the 7th and 22nd khoroos of Songinokhairkhan District, supporting energy-efficient housing solutions. Within the framework of the project, works to fully insulate building walls, roofs, and foundations and upgrade doors and windows were executed, resulting in an energy efficiency improvement of 50% or more. Furthermore, fuel consumption was reduced, yielding a positive impact on household economics while improving indoor comfort and creating a more pleasant living environment.

This project contributes to achieving sustainable development goals by promoting efficient energy consumption, reducing greenhouse gas emissions, and improving the quality of life in ger districts. To this end, it is relevant to continue expanding the dissemination of sustainable and energy-efficient solutions in cooperation with relevant organizations in the future.



“Төмөр зам” (Railway) Children’s Picture Book Project

Engineers and specialists from Bodi Group cooperated with the “Jangar” editorial team to successfully implement the “Railway” children’s picture book project, creating an educational work dedicated to the cognitive development of children and toddlers. This book depicts the origin, development, and construction of railways, along with the operations of locomotives, railcars, wagons, and machinery in a clear, understandable, and interesting illustrated format, while also introducing occupational safety and specialized professions within the transport sector. It is highly relevant for inspiring a desire to learn among children and adolescents and supporting their professional orientation.

The project fulfills the implementation of sustainable development goals by supporting quality education, contributing to children’s cognitive development, and promoting the value of engineering and technical professions. Concurrently, it represents an initiative that increases private sector participation in disseminating knowledge and preparing capable future specialists.

“Төмөр зам” (Railway) Educational Picture Book Reaches Little Readers

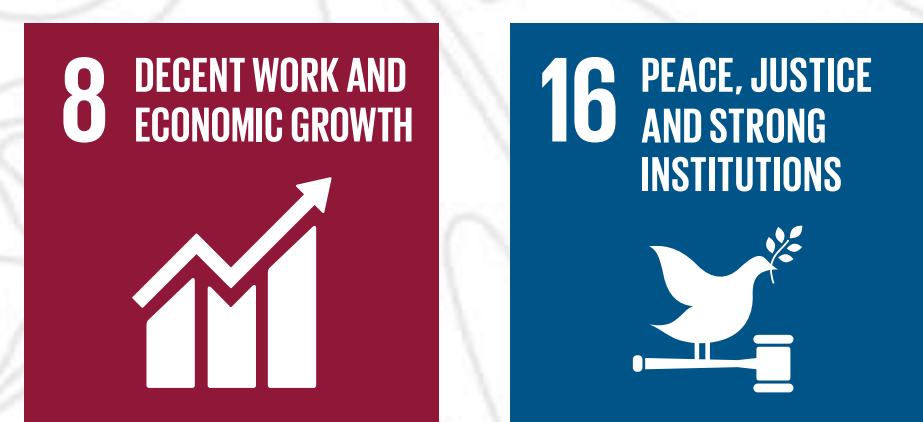
Initiated by “Bodi International” LLC and created in cooperation with the “Jangar” editorial office, copies of the “Railway” book were gifted as part of corporate social responsibility to kindergartens under the Ulaanbaatar Railway Joint Venture, as well as soum schools and kindergartens in Tuv and Dornogovi Provinces.

Furthermore, cognitive sharing and free distribution were provided to school and kindergarten teachers and staff in both local regions and the capital city, serving as an effort that delivered initial understandings of railways to children in an interesting and creative format. In the future, the company plans to expand the book’s availability to reach even more children.



Governance

Prioritizing principles first, leading by example with transparent and accountable governance.



Sustainability Governance

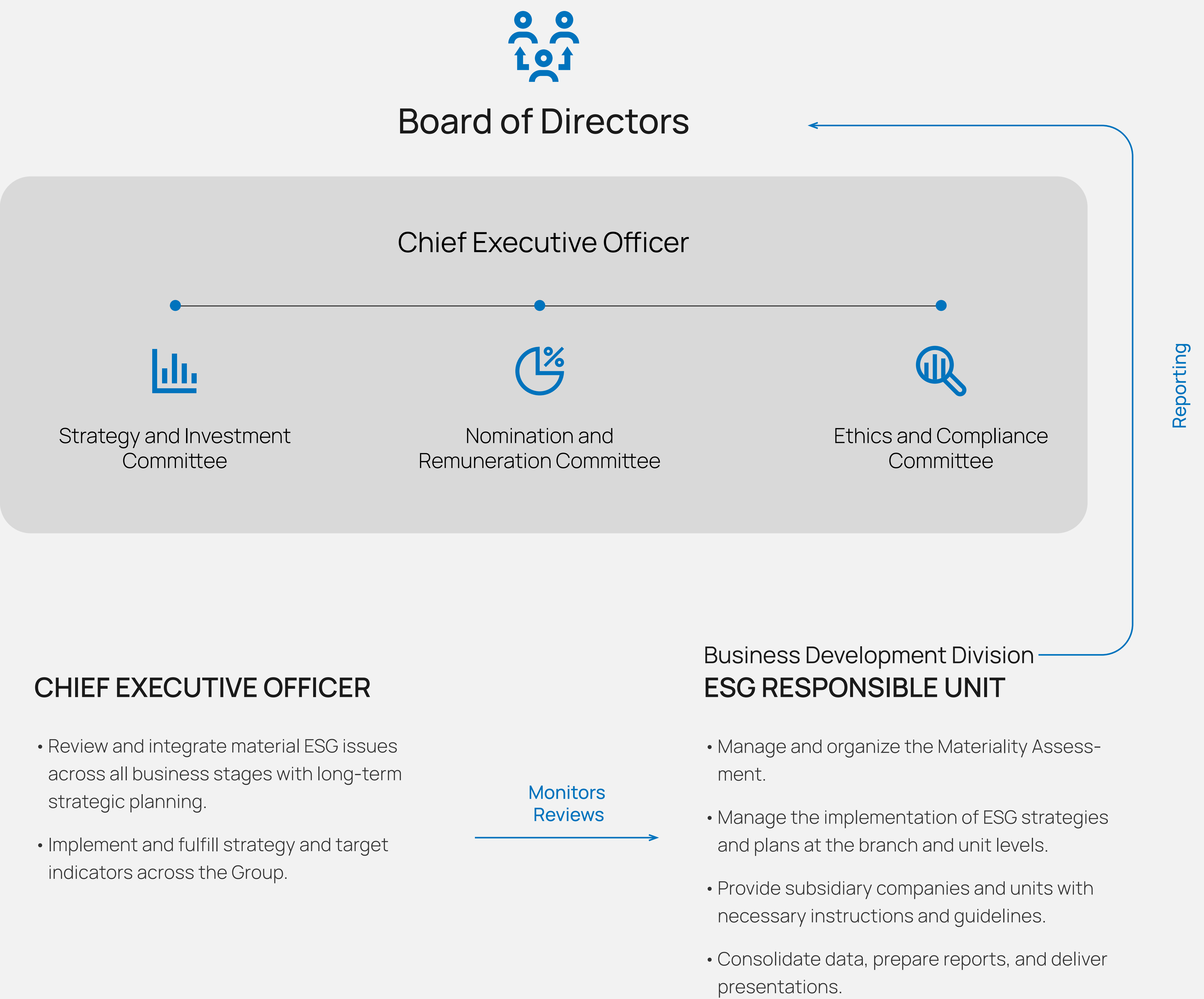
Bodi Group fully integrates sustainability strategies into its corporate strategy and daily operations. ESG oversight is integrated into the Group's governance framework and decision-making processes.

ESG Governance Structure and Duties

Board of Directors (BoD): Integrates sustainability indicators into business decision-making and provides strategic direction to review, manage, and approve material ESG issues. Through Board committees, it reviews ESG initiatives, ensures regulatory compliance, and aligns sustainability performance with financial and strategic objectives by managing risks.

Group ESG Unit: Operates under the management of the Business Development Department of Bodi International LLC. It monitors and directs sustainability management across the Group on a daily basis, enabling ESG matters to be prioritized at the decision-making level.

Business Unit Directors: Integrates environmental and social responsibility into each of Bodi Group's business operations. The respective business directors manage and organize the implementation of the ESG policy on a case-by-case basis, ensuring sustainability implementation across branches and units at both management and executive levels.



Through its sustainability governance structure, Bodi Group defines the roles and responsibilities of stakeholders, supports data-driven decision-making, and strengthens sustainable development as an integral part of its core business.

BODI INTERNATIONAL LLC

Environmental, Social, and Governance (ESG) Policy

1. GENERAL PROVISIONS

1.1. Bodi International LLC (hereinafter referred to as the “Company”), as a group company operating in infrastructure, energy, construction, manufacturing, and investment, enacts and adheres to this ESG Policy to establish long-term sustainable growth, responsible investment, and a governance system that complies with international standards.

1.2. This policy is fully aligned with the following international and national standards and reference documents:

1.3. International Standards

- 1.3.1. UN Sustainable Development Goals (SDGs)
- 1.3.2. Global Reporting Initiative (GRI Standards)
- 1.3.3. Mongolia's Vision-2050
- 1.3.4. ISO 9001:2015 (Quality Management System)
- 1.3.5. ISO 14001 (Environmental Management System)
- 1.3.6. ISO 45001 (Occupational Health and Safety Management System)
- 1.3.7. ISO 26000:2012 (Guidance on Social Responsibility)
- 1.3.8. ISO 31000:2018 (Risk Management Guidelines)
- 1.3.9. ISO 37001 (Anti-Bribery Management Systems)
- 1.3.10. ISO 50001 (Energy Management System)
- 1.3.11. ISO 27001 (Information Security Management)
- 1.3.12. GHG Protocol (Greenhouse Gas Accounting and Reporting Standard)

1.4. National Standards:

- 1.4.1. Constitution of Mongolia and relevant ESG-related

- national legislations
- 1.4.2. “Vision-2050” Long-term Development Policy of Mongolia
- 1.4.3. 8 Principles of the Mongolian Sustainable Finance Association (ToS)
- 1.4.4. MNS 5914:2008 (Reclamation of Disturbed Land)
- 1.4.5. MNS 5918:2023 (Environmental Requirements for Water Use))
- 1.4.6. MNS 6577 (Responsible Mining)

1.5. ESG principles shall be integrated and implemented within the company’s medium and long-term strategies, business plans (OGSM), and the annual KPI/OGSM of each subsidiary.

1.6. The Company supports initiatives developed based on the principles of Mongolia’s “Sustainable Finance Program” documentation, progressively implements unified joint events, and utilizes them as operational management guidelines.

1.7. The Company shall maintain a “Sustainable Development Working Group” responsible for organizing the implementation of the ESG policy, developing relevant projects and plans, presenting them to management, and monitoring execution..

1.8. The Company shall train and empower specialized human resources in charge of sustainable development issues and incorporate necessary investments and operational budgets into its financial plans.

2. SCOPE OF APPLICATION

2.1. This policy applies to Bodi International LLC, its subsidiaries, project units, suppliers, and contractors, all of whom must adhere to this Policy in all their operations.

- 2.1.1. Subsidiaries shall implement this policy in alignment with their unique operational characteristics as procedures and guidelines, and shall regularly submit implementation reports within designated timeframes.

2.2. The Policy is strictly aligned with the sustainable development objectives of Mongolia and related legal documents.

3. TERMS AND DEFINITIONS

3.1. The terms used in this policy shall have the following meanings:

- 3.1.1. “Sustainable Development” – The process of maintaining the long-term sustainability of the organization's development objectives across the Group while meeting current social, economic, and environmental needs.
- 3.1.2. “Environmental, Social, and Governance (ESG) Risk” – Risks that may arise due to the failure of the Group's operations, projects, or programs to meet environmental and social responsibility requirements, or risks stemming from corporate governance issues.
- 3.1.3. “Environmental, Social, and Governance (ESG) Assessment” – The process of pre-identifying the impacts and benefits of projects, programs, and activities on the environment and society, as well as

potential negative impacts from environmental and social factors on human rights and freedoms, and establishing measures to mitigate or eliminate them.

4. ENVIRONMENTAL PRINCIPLES

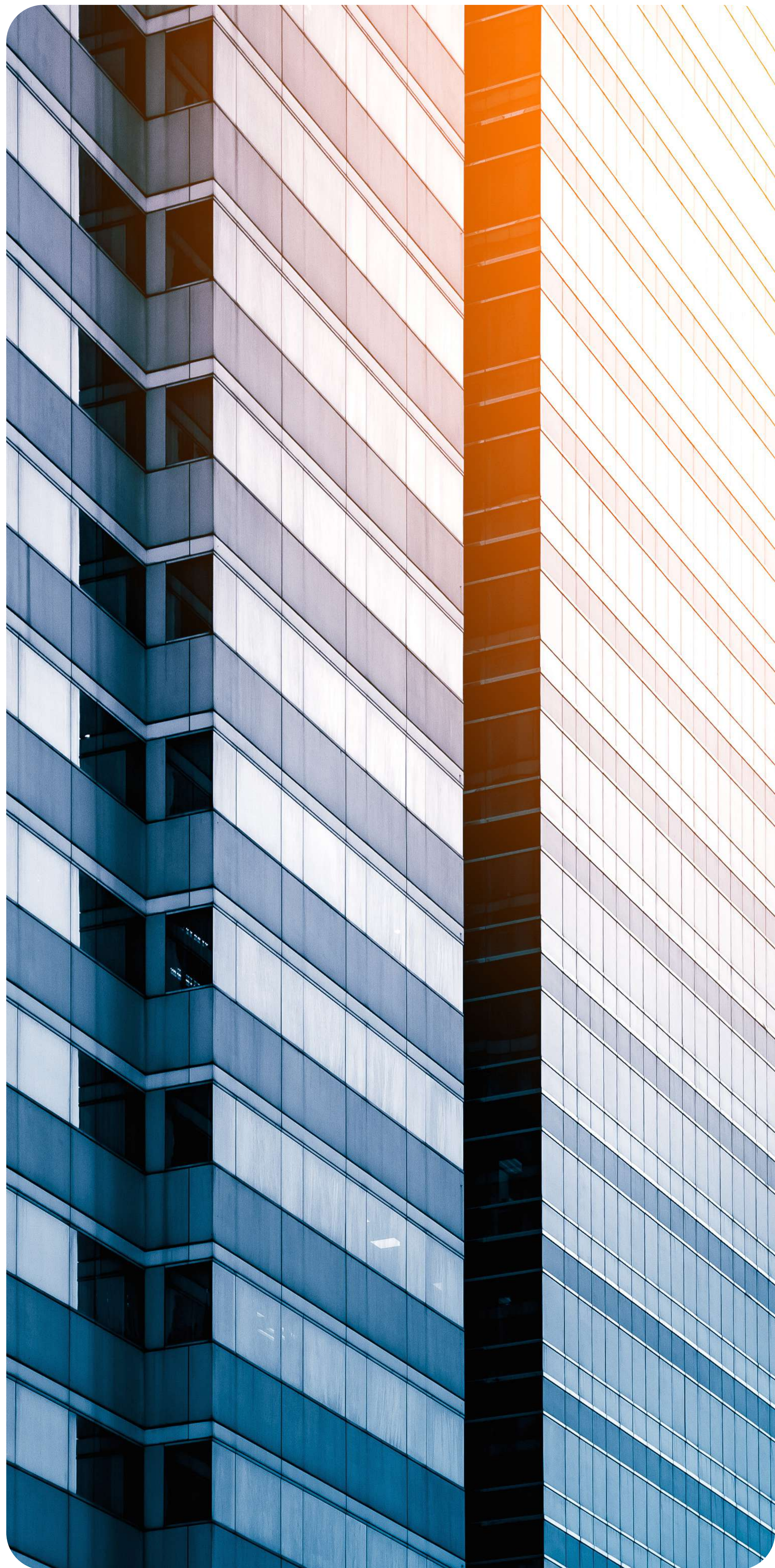
4.1. The Company recognizes the United Nations (hereinafter “UN”) “Sustainable Development Goals” and incorporates goals to support public long-term development, maintain environmental balance, reduce greenhouse gas emissions through efficient financial resource allocation, mitigate the effects of climate change, utilize natural resources economically, minimize environmental impacts and risks, and adapt to climate change.

4.2. The Company shall operate in strict compliance with the laws and regulations of Mongolia concerning the environment, society, health, and occupational safety.

4.3. The Company shall satisfy requirements set for climate-related projects and programs, establishing a baseline of cooperation with these international organizations in an equitable and diligent manner.

4.4. The Company shall implement responsible investments aligned with the development policy of the Government of Mongolia by supporting the environment, society, credit expansion, export growth, and import-substituting production and services.

4.5. The Company shall not finance any activity that is prohibited



by international treaties, conventions, or the legislation of Mongolia, or that causes intentional severe harm to the environment.

4.6. The Company shall disseminate knowledge regarding environmentally and socially friendly practices to all employees, clients, partners, and connected entities.

4.7. The Company shall promote a sustainable approach to conserve and optimize the use of soil, water, air, biodiversity, and natural resources while minimizing negative impacts on them.

5. SOCIAL PRINCIPLES

5.1. The Company values sustainable social development objectives, alongside the protection, preservation, and dissemination of cultural heritage, as its core values, operating to ensure human rights, gender equality, and occupational safety.

5.2. The Company supports any activity aimed at preserving and protecting cultural heritage, customs, traditional arts, history, archaeology, and paleontological heritage representing specific historical spaces and periods of Mongolia.

5.3. The Company shall conduct responsible operations focused on respecting human rights, complying with labor standards, and ensuring the health and safety of citizens.

5.4. The Company shall support activities aimed at protecting historical and cultural heritage, as well as archaeological and paleontological findings.

6. GOVERNANCE PRINCIPLES

6.1. To establish a sound corporate governance system and ensure its implementation, the Company shall adhere to relevant laws, regulations, and other legal documents, maintaining absolute accountability.

6.2. The Board of Directors (BoD) shall adhere to the following principles in its operations:

6.2.1. The BoD approves ESG policies and strategies and maintains strategic oversight over implementation and performance to ensure the long-term sustainable development of the company.

6.2.2. The Company operates by disclosing information transparently in accordance with laws, rules, and regulations to build a proper governance system and verify its execution.

6.3. Executive officer shall ensure the implementation of the ESG policy, integrate ESG matters into the company's business, medium-term, financial, and investment plans, and regularly report performance metrics to the BoD.

6.4. The Management Team (Board of Directors/Executive Officers) shall work on aligning ESG with the daily operations of the company, embedding ESG criteria into projects, procurement, human resources, and financial activities, and preparing sustainability disclosures.

6.5. Subsidiaries shall consolidate and report core ESG Key Performance Indicators (KPIs), risk assessments, and implementation data at the Group level on an annual basis.

6.5.1. The Company shall approve institutionalization and cultural integration plans to support the implementation of ESG policies in subsidiaries, provide necessary information, and offer recommendations.

6.5.2. Subsidiaries bear the necessary accountability under this policy; in case of non-compliance, they are entitled to provide legally justified explanations and action plans to report to the decision-making level.

6.6. The Company shall adhere to the following principles in its ESG Public Relations and Joint Operations:.

6.6.1. The ESG Public Relations unit provides unified management to develop the company's ESG policy and strategy, organize implementation, and identify, assess, and mitigate environmental, social, and governance risks.

6.6.2. The department establishes a unified system for data flow and KPIs related to ESG, ensuring reliable and transparent reporting.

6.6.3. The Company shall align human resources and financial decision-making for operations, projects, and programs with ESG criteria, which shall be reported by Executive Management under the oversight of the BoD.

7. ESG RISK ASSESSMENT AND REPORTING

7.1. The Company shall prepare ESG reports in accordance with international standards and, if necessary, subject them to independent internal or external third-party audits and assurance.

7.2. The Company shall evaluate the implementation of the ESG policy in conjunction with financial reporting at least once a year and present the findings to the BoD meeting.

8. OVERSIGHT AND RESPONSIBILITY

8.1. This policy shall enter into force from the date of its approval by the BoD.

8.2. The implementation of the environmental, social, and governance policy, the creation of an internal control system, and reporting tasks shall be treated as long-term guidelines by all employees of the company, and shall be strictly adhered to by respective sectors, units, and teams.

8.3. The policy shall be reviewed annually and amended as necessary.

Materiality Assessment and Methodology

Within the scope of the 2025 Sustainability Report, Bodi Group conducted a “Double Materiality Assessment” based on the international GRI 2021 standards and the European Union’s CSRD guidelines. Internal and external stakeholders were involved in the assessment, identifying and prioritizing a total of 14 material topics.



Impact Materiality

The actual and potential impacts exerted by business activities on society and the environment.



Financial Materiality

The impact of ESG factors on the company’s financial stability, growth, and long-term business opportunities.

1. Topic Identification

Compile baseline issues grounded in international standards (GRI, ESRS) and specific industry sector characteristics.

2. Impact Definition

Assess actual, potential, positive, and negative impacts.

3. Double Assessment

Determine the respective significance levels of both impact materiality and financial materiality.

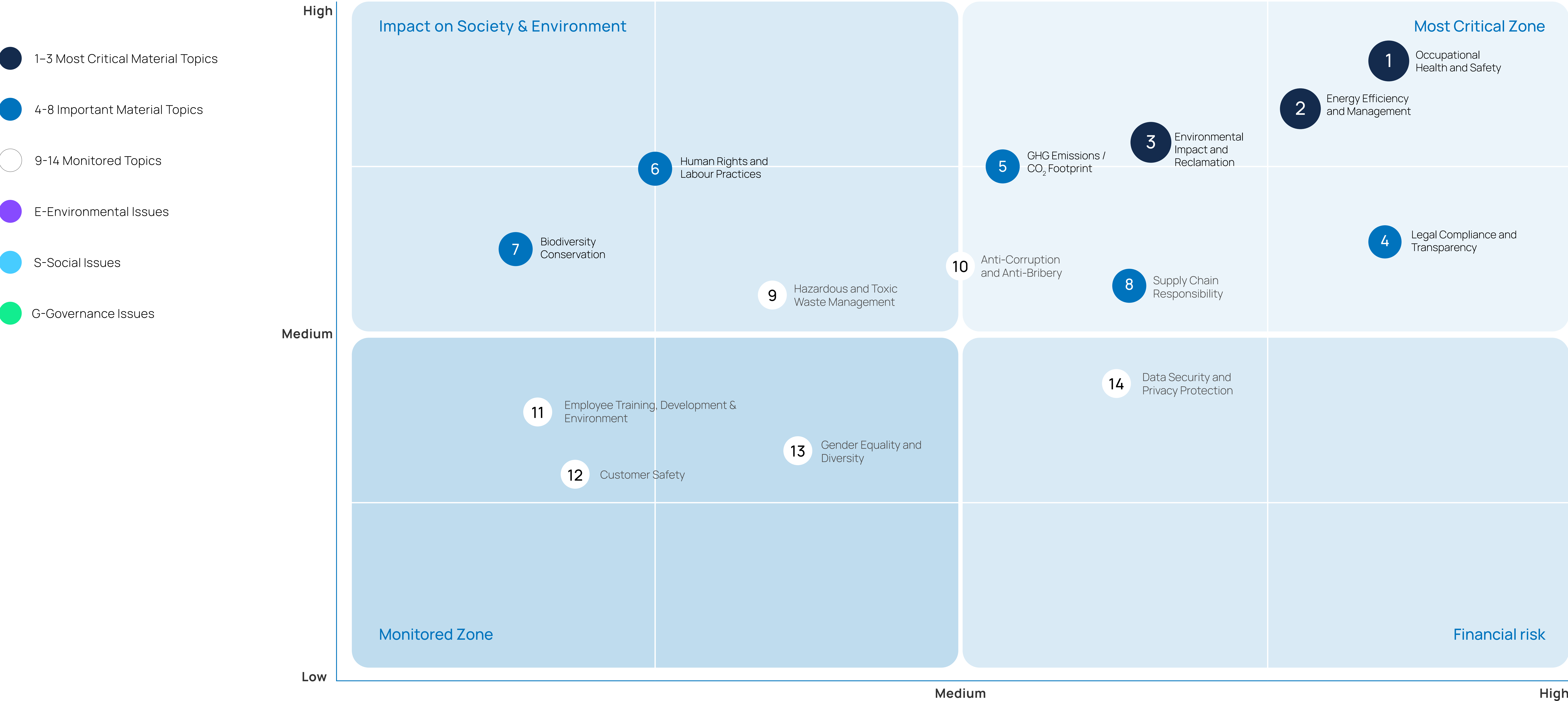
4. Prioritization

Map results onto a materiality matrix to select the final “TOP 14” material topics.

Methodology Table for Identifying the 14 Material Topics (Internal & External Stakeholders)

Material Topic	ESG Pillar	Financial Materiality	Impact Materiality	Aligned Standard
1. Occupational Health and Safety	S	Critical / Very High	Critical / Very High	GRI 403
2. Energy Efficiency and Management	E	Critical / Very High	Critical / Very High	GRI 304–306
3. Environmental Impact and Reclamation	E	High	Critical / Very High	TCFD / GRI 305
4. Legal Compliance and Transparency	G	Critical / Very High	High	GRI 205
5. GHG Emissions / CO ₂ Footprint	E	High	Critical / Very High	GRI 302
6. Human Rights and Labour Practices	S	Medium	Critical / Very High	GRI 413
7. Biodiversity Conservation	E	Medium	High	GRI 304
8. Supply Chain Responsibility	G	High	High	GRI 308
9. Hazardous and Toxic Waste Management	E	Medium	High	GRI 306
10. Anti-Corruption and Anti-Bribery	G	Medium	High	GRI 205
11. Employee Training, Development & Environment	S	Medium	Medium	GRI 401
12. Customer Safety (ISO 45001 alignment)	S	Medium	Medium	GRI 416
13. Gender Equality and Diversity	S	Medium	Medium	GRI 405
14. Data Security and Privacy Protection	G	High	High	GRI 418

Impact on Society and Environment ↑



Stakeholder Engagement and ESG Significance



	Stakeholder Group	Engagement Channels	Priority ESG Topics
Bodi Group's engagement with stakeholders focus on identifying their needs, expectations, and the material ESG challenges they face. Through regular meetings, disclosures, and reports, we share Group-wide activities in an open and transparent manner.	Shareholders and Investors We create long-term value and prioritize transparent corporate governance.	• BoD and Shareholders' General Meetings • 2025 KPI/OGSM targets and planning • Annual ESG and financial disclosures • Internal audit controls and reports	• Integrated corporate governance and solutions • Long-term financial stability • Compliance with international ISO standards • Enterprise Risk Management (ERM)
	Customers and Partners Creating value through top engineering solutions and highly reliable supply chains.	• Technical consulting expert meetings • Project execution progress reporting • Business meetings & contract compliance reviews • Service customer satisfaction surveys	• Responsible Supply Chain Management (ISO 20400) • Technological innovation & digital transformation • Quality Management Systems (ISO 9001) • Project timeline adherence & delivery execution
	Employees Fostering a highly productive workforce that values OHS and supports career growth.	• Internal communication network • “Bodi Voice” feedback & grievance channel • Performance Management Systems (KPI tracking) • Volunteer clubs (e.g., “Bookaholic” club)	• Occupational Health and Safety (ISO 45001) • Employee training & professional growth • Labor relations & workplace stability • Fostering a positive corporate culture
	Society and Local Communities Improving living environments and supporting green growth through infrastructure.	• Public forums (Project Impact Assessments) • Volunteer activities & community assistance • Mass media and official social channels • Environmental & Social Impact Assessments (ESIA)	• Ecological and land reclamation projects • Supporting energy independence initiatives • Providing job opportunities for local citizens
	Government Agencies and Regulators Adhering to the rule of law and contributing to national development policies.	• Official correspondence & statistical reporting • Sector forums and round-table consultations • State inspections, audits, and compliance reviews	• Legal compliance (Compliance frameworks) • Tax transparency and timely payments • Robust anti-corruption policies • Supporting national green development goals

Corporate Governance, Compliance, and Quality Management Systems

Drawing from our company's history spanning over 30 years and our extensive experience as an EPC General Contractor in major infrastructure projects across transport (railways), mining, banking/finance, and construction sectors, we are progressively strengthening the company's corporate governance, compliance, and sustainable development management systems.

Specifically, during the execution of massive national strategic infrastructure projects- such as the Tavantolgoi-Gashuunsukhait Railway Complex Project, the Tavantolgoi-Zuunbayan connecting railway lines project, and the Gashuunsukhait Port Transshipment and Transport Logistics Center-the foundational systems for corporate management, quality control, occupational health and safety (OHS), business ethics, and governance were further refined across the organization.

By the Board of Directors' resolution dated November 20, 2024, the company approved a total of 9 policies and procedures in corporate governance and compliance. This successfully built a framework at the policy management level to optimize internal controls and integrate international systems. These approved policies and regulations strictly aim to align institutional activities with applicable national legislations, business ethics principles, and internal control requirements.

Our company has been introducing and investing in the ISO 9001 Quality Management System standard since 2022, embedding continuous improvement principles into the organization's daily workflows. Starting from March 2026, the mid-term surveillance audit for ISO 9001 implementation was successfully completed by an internationally recognized certification body. Securing this quality assurance certification from "Austrian Quality Business Systems Certification" has fortified our internal audit ecosystem and unlocked tangible opportunities for operational upgrades. A Lead Auditor team composed of 13 certified members from internal auditors and related units systematically drives standard compliance and continuous improvement processes.

The executive oversight team monitors Group-wide internal audits, risk management, and standardization frameworks. By instilling a culture of organizational governance and quality, we aim to continuously evolve our long-term sustainability governance, compliance, and risk management systems in line with international best practices and stringent standard requirements.



Appendix



Bodi Group - Environmental, Social, and Governance Strategic Roadmap



Pillar Focus	PHASE I: STANDARDIZATION	PHASE II: TRANSITION	PHASE III: LEADERSHIP
	2025–2027	2028–2030	2031–2033
Target Level	Strengthening Internal Ecosystems	Advanced Technology Framework to Reduce Environmental Footprints	Pioneering Biodiversity and Social Net-Positive Impact Models
Environmental	• Plant 15,000+ trees and saplings and execute reclamation on 2.7 hectares in 2025. • Construct a 5-hectare artificial lake to optimize and conserve construction water resources. • Deploy 4 advanced air-quality monitoring systems across the Group to track and mitigate air and soil pollution. • Achieve a 15% target for waste recycling.	• Commission Units 3 and 4 (300 MW) of the Buuruljuut Power Plant. • Systematically scale up the deployment of electric vehicles (EVs) across transport fleets. • Reduce the corporate carbon footprint by up to 5% compared to the 2025 baseline.	• Recycle and re-utilize over 50% of industrial and toxic waste streams. • Fully institutionalize comprehensive Green Building standards. • Embed a mature, Group-wide Climate Risk Management Framework.
Social	• Establish the “Bodi Academy” core training center in coordination with the R&D Center. • Generate more than 2,500 new local job opportunities. • Ensure 85%+ of active suppliers adopt and enforce social responsibility guidelines. • Achieve zero-harm industrial targets by implementing rigorous international OHS standards.	• Elevate local community engagement and participation ratios to 20% in joint project frameworks. • Enforce strict gender equality metrics across all active subsidiary companies.	• Reach top-tier industry status in employee satisfaction indexes within our business sectors. • Scale up historical and cultural preservation programs via National Amusement Park LLC.
Governance	• Form a dedicated Environmental, Social, and Governance Committee under the Board. • Optimize accountability and internal governance management models. • Initiate comprehensive sustainability audits for high-volume suppliers. • Toughen transparency protocols regarding executive-level decision-making.	• Obtain international corporate credit and investment ratings. • Execute independent external audits across entire supply chain systems. • Transition all subsidiaries to an integrated, centralized information management network. • Broaden strategic alliances with independent international audit firms.	• Embed social responsibility as an organic component of core corporate culture. • Enforce a fully standardized corporate compliance culture across all Bodi Group subsidiaries. • Establish a long-term risk management framework addressing macro climate fluctuations.

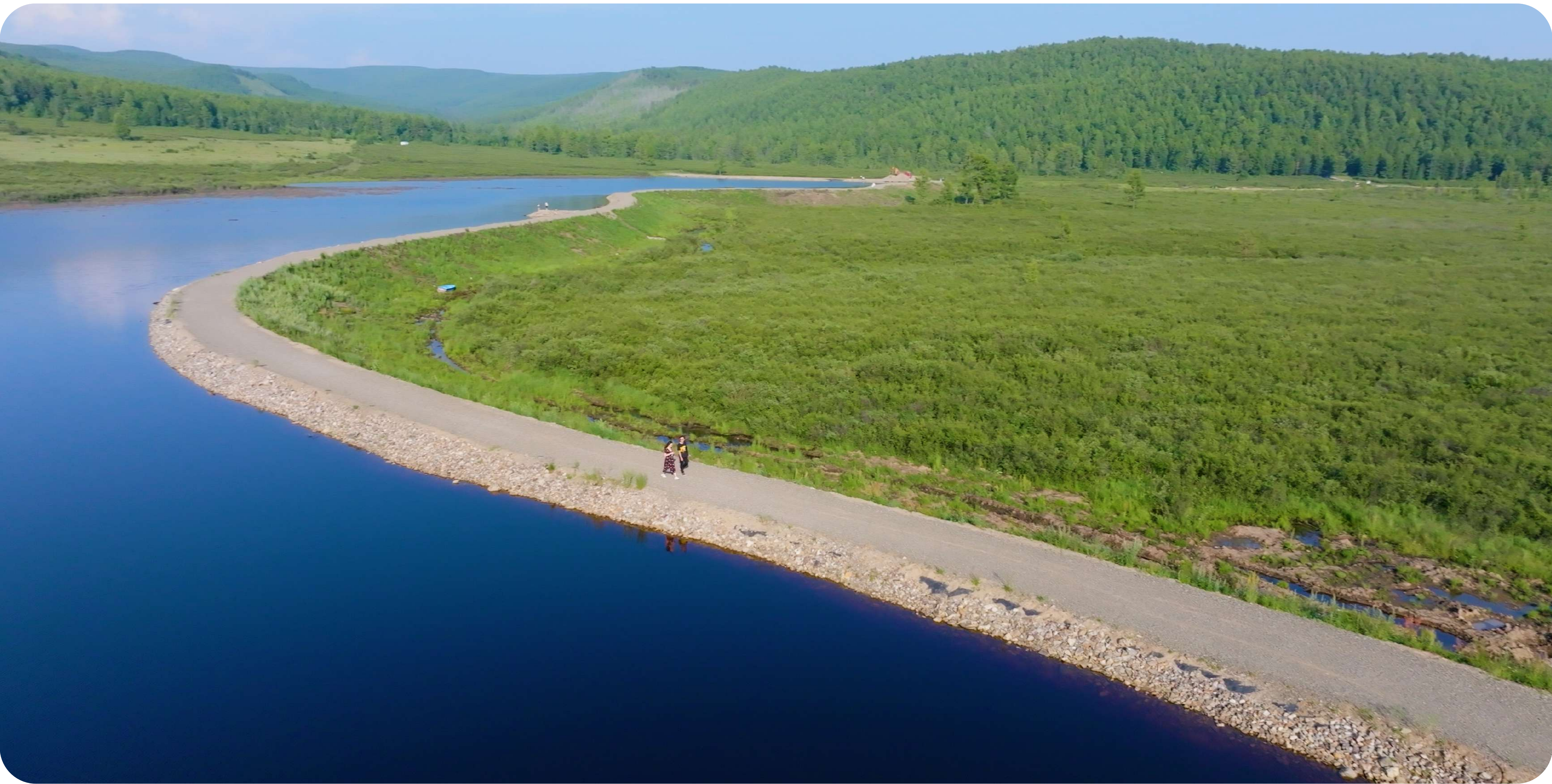
GRI index

GRI 2: General Disclosures

Standart	Disclosures	Description
GRI 2-1	Organizational details	Bodi International LLC; Established on July 5, 1993; Mongolia
GRI 2-2	Entities included in the organization's sustainability reporting	Bodi International LLC and 6 subsidiary companies
GRI 2-3	Reporting period, frequency	January–December 2025; Annual report
GRI 2-4	Restatements of information	First-time ESG report, hence no baseline indicators from the previous year exist
GRI 2-5	External assurance	ISO 9001:2015 – External audit by Austrian QBC (March 2025)
GRI 2-6	Value chain sectors and supply chain details	Construction, mining, energy, transport, tourism
GRI 2-7	Employees	Total 2,400+ employees; 262 new job opportunities added in 2025
GRI 2-9	Governance structure	Board of Directors, subcommittees, ESG responsible unit
GRI 2-22	Statement on sustainable development strategy	Within the message by Chief Executive Officer B. Dolgormaa
GRI 2-23	Policy commitments	22 policies and procedures approved by the BoD resolution on November 20, 2025
GRI 2-25	Processes to remediate negative impacts	Stakeholder communication channels, Bodi Voice information system
GRI 2-26	Mechanisms for seeking advice and raising concerns	Bodi Voice system, Ethics Committee archives/resources
GRI 2-29	Approach to stakeholder engagement	5 stakeholder groups, communication channels, and ESG issues defined
GRI 2-30	Collective bargaining agreements	Fully complying with employees' social protection and OHS standards

GRI 3: Material Topics

Standart	Disclosure	Description
GRI 3-1	Process to determine material topics	Double Materiality Assessment based on GRI 2021 and CSRD
GRI 3-2	List of material topics	Ranked across Social, Environmental, and Governance pillars
GRI 3-3	Management of material topics	The initiative is implemented under the oversight of the ESG unit and the Business Development Division.



Environmental-E,Social-S and Governance-G Disclosures Table

ESG	Standart	Disclosure	Description
E	GRI 302-1	Energy consumption within the organization	Bodi International LLC: 63.4 kWh; National Amusement Park LLC: 1.44M kWh;
E	GRI 302-3	Energy intensity	Bodi Properties LLC: 18% heat savings /full household insulation bench-mark project/
E	GRI 303-1	Interactions with water as a shared resource	338 well permits; Javkhlant lake ecosystem; Selbe river artificial lake (280,000 m³)
E	GRI 303-2	Management of water discharge-related impacts	Artificial lake built reusing Buuruljuut mining seepage water
E	GRI 303-3	Water consumption	Bodi Properties LLC: 83% reduction (4,800 m³)
E	GRI 304-1	Operational sites owned, leased, managed in, or adjacent to, protected areas	Red Rock Holding LLC: Gorkhi-Terelj National Park; Lake Khuvsgul eastern shore
E	GRI 304-2	Significant impacts of activities, products and services on biodiversity	Tsetsens Mining and Energy LLC: Javkhlant lake - settled by over 5 species of rare birds such as swan goose, whooper swan
E	GRI 305-1	Direct (Scope 1) GHG emissions	Red Rock Holding LLC: 3,837 t (-18.4%); Tsetsens Mining and Energy LLC: 1.49M t; Bodi Rail: 11,072 t
E	GRI 305-2	Energy indirect (Scope 2) GHG emissions	Total Scope 1+2 emissions reported
E	GRI 305-5	Reduction of GHG emissions	100 Hundred Trees: 230 t CO2 sequestration annually; 2030: 5% reduction goal
E	GRI 306-1	Waste generation and significant waste-related impacts	Total 4,271.5 t (general + construction); 16.1 t hazardous waste
E	GRI 306-3	Waste generated	Tsetsens Mining and Energy LLC: 18,360 t ash/slag to concrete plant; 1,065,650 t iron to processing plant
E	GRI 306-4	Waste diverted from disposal	3R principle; 175.1 t of concrete reused for local landscaping
E	GRI 306-5	Waste directed to disposal	16.1 t of hazardous waste transferred to licensed organizations
S	GRI 401-1	New employee hires and employee turnover	262 new jobs in 2025; total 2,400+ employees н

ESG	Standart	Disclosure	Description
S	GRI 401-2	Benefits provided to full-time employees	4B program
S	GRI 403-1	Occupational Health and Safety (OHS) management system	Plan to introduce ISO 45001; Zero injury goal
S	GRI 403-2	Hazard identification, risk assessment	1,500 inspections conducted annually
S	GRI 403-4	Worker participation and consultation on OHS	OHS training: 2,486 employees, 5,015 man-hours
S	GRI 403-9	Work-related injuries	2.5 million man-hours worked without accident (Tsetsens Mining and Energy LLC)
S	GRI 404-1	Average hours of training per employee per year	72,400 total training hours; 13.4 hours per employee; 24 professional scholarships
S	GRI 404-2	Programs for upgrading employee skills	Bodi Academy: PMP®, Future Leaders mentorship program
S	GRI 405-1	Diversity of governance bodies and employees	Red Rock: 63.2% female employees
S	GRI 413-1	Operations with local community engagement	Annual cooperation agreements with 3 soums; Coal for elderly; Career guidance days
S	GRI 413-2	Operations with significant impacts on local communities	Mind Free: 5,000+ students covered; Local hiring, student scholarships, career advice for high schoolers
S	GRI 416-1	Assessment of health and safety impacts of product and service categories	HACCP - Red Rock Holding LLC; ISO 9001:2015 quality management
G	GRI 205-1	Operations assessed for risks related to corruption	Ethics and Compliance Committee; 9 policies and procedures approved
G	GRI 205-2	Communication and training about anti-corruption policies and procedures	Mandatory ethics training for all new hires
G	GRI 205-3	Confirmed incidents of corruption and actions taken	No confirmed incidents during the reporting period
G	GRI 308-1	Suppliers assessed using environmental criteria	Over 65 suppliers; 78% domestic; Green procurement policy planned
G	GRI 418-1	Substantiated complaints concerning breaches of customer privacy	No confirmed breaches during the reporting period



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